PACIFIC **WELLBEING OUTCOMES FRAMEWORK**

BOOKLET INCLUDES:

18 LALANGA FOU PACIFIC COMMUNITY OUTCOME AREAS

4 PACIFIC WELLBEING STRATEGY FOCUS AREAS FOR GOVERNMENT













MINISTRY OF BUSINESS, INNOVATION & EMPLOYMENT















MINISTRY OF BUSINESS, INNOVATION & EMPLOYMENT HĪKINA WHAKATUTUKI













WHERE DID THE PACIFIC Wellbeing Outcomes Framework come from?

This framework is designed to give you an integrated picture of the outcomes that Pacific communities want and how government should respond to them. It includes 18 diagrams in Section A of this document that capture the aspirational community outcomes for Pacific people found in the Lalanga Fou report (summarised on the right on the next page). There are also four diagrams in Section B of this document that show what has to be done to achieve the public service system shifts as described in the Pacific Wellbeing Strategy focus areas for government (shown on the left on next page). Each diagram is based on what Pacific communities have said is important to their wellbeing and includes other current strategies and plans across government investing in Pacific people and communities. This is a living, and community informed, outcomes framework*

PACIFIC WELLBEING OUTCOMES FRAMEWORK

FOCUS AREAS FOR GOVERNMENT



LALANGA FOU OUTCOMES FOR COMMUNITIES



PACIFIC WELLBEING OUTCOMES FRAMEWORK 7 STEP METHODOLOGY*

'What's happening for Pacific communities?'

'What do Pacific communities want to happen?'

'What are the steps needed to make this happen?'

'How does the government system need to shift?'

'Acting and implementing the strategy'

'What works and how can we improve how we

are doing it?'

'Check in with Pacific communities to review that we are making progress'

- 1. Measure the current situation for Pacific people (Pacific Wellbeing Dashboard).
- Consult with Pacific communities about their vision (community outcomes identified in Lalanga Fou and Pacific consultations from other agencies).
- Capture the Lalanga Fou vision, goals, and other agencies' strategies in a framework that clearly sets out all of the steps that need to be taken to achieve success (the Lalanga Fou Community Outcomes within the All-of-Goverment Pacific Wellbeing Outcomes Framework Booklet).
- 4. Identify what government needs to do to improve the system (Focus Areas for Government within the All-of-Government Pacific Wellbeing Outcomes Framework Booklet).
- 5. Do the work and align investment, policies, and programmes to achieve the outcomes in the Pacific Wellbeing Outcomes Framework Booklet (using Portfolio Budget Analysis and Visual Alignment).
- 6. Evaluate impact and learn for improvement (results from the Pacific Wellbeing Monitoring, Evaluation, and Learning (MEL) Plan).
- 7. Review progress with Pacific people (then amend the Pacfic Wellbeing Outcomes Framework Booklet and repeat the cycle).

* This methodology is based on Dr Paul Duignan's Government Planning Approach see PaulDuignan.Consulting

SECTION A: STRATEGY DIAGRAMS FOR THE 18 LALANGA FOU COMMUNITY OUTCOMES



COMMUNITY OUTCOMES FOR LALANGA FOU GOAL AREA I

ALL PACIFIC ETHNIC IDENTITIES UNDERSTOOD

DIVERSITY ACCEPTED AND CELEBRATED

PACIFIC LANGUAGES ARE SPOKEN AND CULTURES ARE FOSTERED

MORE PACIFIC PEOPLES PARTICIPATE IN THEIR CULTURAL ACTIVITIES

MVPFAFF+ / LGBTQIA+ PEOPLE SUPPORTED

Thriving Pacific Languages, Cultures and Identities

Ethnic Identities Understood

PLACE IN NZ

Pacific peoples' unique place in NZ society, culture and economy recognised and supported C HOME NATIONS AND CULTURES

Individual Pacific national constitutional relationship to NZ understood

Political context of home nations understood

Different styles of social organisation within different Pacific nations understood

Relationships between Pacific nations understood

Differing migration journeys, histories and stories of different pacific communities understood

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TANGATA WHENUA RELATIONSHIP

Special tuakana-teina relationship of Pacific people to tangata whenua recognised and fostered

The impact of Te Tiriti on Pacific peoples' relationship with tangata whenua understood

GOAL Thriving Pacific Languages, Cultures and Identities

Pacific communities confirmed the importance of Pacific languages and cultures to individuals' sense of belonging and identity. They highlighted the need for less focus on deficits and more focus on both the collective and individual strengths they have, particularly with regard to their languages and cultures.

THESE OUTCOMES AND GOALS CAN BE FULFILLED IF ALL THE BOXES IN THE STRATEGY DIAGRAMS ARE ACHIEVED.





Diversity



Language and Culture

RESOURCES

Language and cultural resources available

Technology enables growth of languages and culture LEARNING

People feel motivated to learn their languages

People know where to access language learning

Increased bilingual and immersion learning pathways in schools C

Increased bilingual and immersion learning pathways in other settings EMBEDDED

Legislation and policy embeds Pacific languages

Pacific history, culture and language embedded into relevant settings (e.g. signs, broadcasting in Pacific languages)

Opportunities to speak and practice Pacific language and culture in daily life are visible and available (e.g. work and home)

People use their languages to access their cultures, histories and stories

Quality translation services accessible and reliable (e.g. road code)

EVOLVING CULTURES AND EXPRESSION

The evolving nature of Pacific cultural identities recognised C

Individuals able to express, live and celebrate their multi-ethnic identity C

Pacific people receive services relevant to their culture, disability, sexuality, gender identity etc. C

OTHER DIVERSITIES

Diverse experiences accepted, understood and supported across age, religion and spirituality, education experience, disability, locality, gender identity, sexual orientation and family structure C OUTCOME FOR PACIFIC COMMUNITIES

DIVERSITY ACCEPTED AND CELEBRATED



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Participation in Cultural Activities

RECOGNITION

Faith and role of churches is recognised as a valuable resource in Pacific culture

The collective and individual strengths of Pacific cultures and multilingualism recognised, understood and protected C

OPPORTUNITIES

Sufficient number and range of Pacific cultural activities and events available and accessible

People have the resources and motivation to participate in Pacific cultural activities and events

Accessible support and cultural opportunities for Pacific young people C

ARTS AND CULTURAL COMMUNITIES

Flourishing Pacific arts and diverse cultural communities

Flourishing Pacific arts and diverse cultural communities

MVPFAFF+/LGBTQIA+

SUPPORT

Increased commitment and action by government regarding MVPFAFF+/LGBTQIA+ communities

Increased funding for MVPFAFF+/ LGBTQIA+ communities

APPROACH

Diverse experiences accepted, understood and supported across age, religion and spirituality, education experience, disability, locality, gender identity, sexual orientation and family structure C

Service design informed by lived experience C

Restorative and healing approaches embedded C

ACTION

Increased accessibility to Pacific culture for MVPFAFF+/LGBTQIA+ communities

Young people supported to connect with matua and complement traditional values in the modern context C

> Cultural leadership in MVPFAFF+/LGBTQIA+ communities recognised

MVPFAFF+/LGBTQIA+ voices heard and responded to

PARTICIPATION

Pacific people participate and benefit from Pacific cultural activities

Non-Pacific people participate and benefit from Pacific cultural activities OUTCOME FOR PACIFIC COMMUNITIES

PARTICIPATION IN PACIFIC CULTURAL ACTIVITIES

REDUCED INEQUITY

Reduced inequity experienced by MVPFAFF+/LGBTQIA+ communities within and across Pacific communities (including homelessness) OUTCOME FOR PACIFIC COMMUNITIES

MVPFAFF+/LGBTQIA+ PEOPLE SUPPORTED

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ʻIF THEN' C b ʻAND'

C = 'Clones' the same box appearing on different pages

COMMUNITY OUTCOMES FOR LALANGA FOU GOAL AREA 2

AFFORDABLE AND SUITABLE HOUSING

CONTRIBUTION OF PACIFIC PEOPLES TO AOTEAROA VALUED

IMPROVED LABOUR MARKET PARTICIPATION

WEALTH AND BUSINESS OWNERSHIP

IMPROVED PATHWAYS TO RESIDENCE

Prosperous Pacific Communities

Housing

DIVERSITIES

Suitable for Pacific family needs, size and cultural living arrangements

Affordable

Healthy and habitable (e.g. respiratory and mental health)

Structurally sound

Safe environments

Appealing designs

Accessible

Connected to relevant communities

Environmentally sustainable

Based on best practice urban design

DISCRIMINATION

Range of models for providing Pacific housing explored (e.g. partnerships, social procurement)

Strengthened capability and capacity of Pacific housingrelated organisations to deliver for Pacific families

Pacific cultural competency across Pacific and mainstream housing providers

Ongoing collaboration by all parties for joined-up solutions to supply houses to Pacific peoples

Pacific families have improved experience and transitions through housing pathways CULTURAL DIVERSITY

Increased supply of housing that meets the needs of Pacific people

GOAL 2 Prosperous Pacific Communities

Pacific communities highlighted that income and the overall economic prosperity of Pacific communities in Aotearoa are subject to the same influences as every other community. However, Pacific communities are disproportionately affected by changes in the labour market and housing affordability and are least likely to have intergenerational wealth created by business and asset ownership.

THESE OUTCOMES AND GOALS CAN BE FULFILLED IF ALL THE BOXES IN THE STRATEGY DIAGRAMS ARE ACHIEVED.





Contribution to Aotearoa

RECOGNITION AND SUPPORT

The collective and individual strengths of Pacific cultures and multilingualism recognised, understood and protected C

Pacific peoples' unique place in NZ society, culture and economy recognised and supported C

Pacific community advocacy recognised and supported

RESTORATION

Restoration of the relationship between the Crown and Pacific people following past injustices (e.g. Dawn Raid apology)

Better power balance between government and Pacific communities ensured C CONTRIBUTION

Pacific peoples' historic contribution to the NZ labour market appreciated

Pacific youth's economic and labour market role in the future of NZ valued and supported C

Pacific peoples' disproportionate contribution to cultural capital (social inclusion, trust, family) recognised

Unpaid Pacific work and volunteering recognised valued and celebrated C

Pacific enterprises leverage their unique strengths in the global market place C

Labour Market



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Wealth and Business

UNDERSTANDINGS

Increased understanding of Pacific businesses and social enterprise sector

Pacific people are financially literate (e.g regarding home ownership) C

Economic and social contribution of churches recognised

SUPPORT AND VISABILITY

All businesses think about Pacific customers' needs

Supply and uptake of culturally relevant support to Pacific businesses increased

Targeted business support for Pacific youth women and disabled people increased

Visible Pacific entrepreneurship, business and social enterprise role models

OPPORTUNITIES

Opportunities and pathways created for Pacific families towards home ownership C

Opportunities and pathways created to grow Pacific businesses, entrepreneurship and social enterprises

Pacific businesses and communities realise economic empowerment through social procurement C

Pacific cultural practices drawn on to create new business opportunities for pacific people (e.g. Tatau)

Pacific enterprises leverage their unique strengths in the global market place C

Pathways to Residence

OPTIONS FOR MIGRANTS Enhanced processes and options for residency (e.g. repeat temporary work visa holders) Accessible and accessed information on pathways to residence Paci Ongoing collaboration by all parties for joined-up solutions to Pacific migration

SUPPORT AND PROTECTION

Families who host migrants supported (e.g. financial and social services)

Migrants and their families supported (e.g. translation, education, health, financial)

Pacific migrants not exploited

Enhanced and joined-up resettlement support for internal migrants Easier pathways to recognition of Pacific qualifications

> Pastoral care and peer support for Pacific families C

Pacific climate change migration recognised and planned for



MEET REQUIREMENTS

Timely employment of Pacific migrants

Pacific migrants achieve the other criteria for residency and citizenship

RESIDENCY AND CITIZENSHIP

Pacific migrants who meet the criteria become residents and move on to citizenship

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OUTCOME FOR PACIFIC COMMUNITIES

PATHWAYS TO Residence



C = 'Clones' the same box appearing on different pages

COMMUNITY OUTCOMES FOR LALANGA FOU GOAL AREA 3







FUNDAMENTALS

Sufficient information provided for Pacific people to engage in design and delivery

Effective channels for Pacific communities to participate in design and delivery

Recognition and respect that Pacific people need to define and direct their wellbeing

Improved Pacific data sovereignty, governance and reporting LEADERSHIP AND EMPOWERMENT

Pacific leadership and governance regarding provision and delivery

Pacific communities are empowered to influence and improve design and delivery

Increased collaboration, integration and innovation within Pacific design and delivery

Recognised role of church and cultural, social and economic Pacific organisations and providers in design and delivery

PROVIDERS

Improved Pacific provider capability and capacity C

Culturally competent and diverse workers and leadership across all mainstream providers and workforces

Skills and leadership of Pacific workers in mainstream organisations drawn on in design and delivery

GOAL 3 Resilient and Healthy Pacific Peoples

A strong all-of-government response is required to support Pacific-led health solutions and models of care, with a focus on prevention and working together to address the wider determinants of health. Greater data, evidence, and community and sector insights are needed to improve health outcomes for Pacific peoples in Aotearoa. Many Pacific health inequities, such as in life expectancy, are long-standing, some such as childhood immunisation rates have appeared and widened over the course of the pandemic. We must continue to learn and build on successful community- and Pacific provider-led responses that have built on the strengths inherent in our communities.

THESE OUTCOMES AND GOALS CAN BE FULFILLED IF ALL THE BOXES IN THE STRATEGY DIAGRAMS ARE ACHIEVED.



Integrated Prevention

FOUNDATIONS

Increased understanding of how to promote health and wellbeing for Pacific people

Priority areas for promoting health and wellbeing for Pacific people identified and resourced

INITIATIVES

Integrated health and wellbeing promotion and social initiatives for Pacific families focused on priorities

KNOWLEDGE

Pacific-specific health and wellbeing promotion information available accessible, and used by Pacific people

Pacific people supported to achieve prevention and have the required knowledge and skills

Health



Mental health

Disabled people

Alcohol and other drugs

Respiratory illness

Skin infections

Diabetes

Maternity

Connected to relevant Child and youth

Chronic health conditions

Other health outcomes

CAPACITY AND CAPABILITY

Pacific-specific health information available

Culturally competent and diverse workers and leadership across mainstream health

Increased capacity and capability of Pacific health providers, workers and leaders (e.g. professional quotas)

Health research focused on Pacific people and involving Pacific researchers and communities

Move from a narrow medical model to a holistic Pacific wellbeing model

INITIATIVES

Improved health initiatives in priority areas (e.g. respiratory illness, mental health, disability and alcohol and other drugs)



Mental Health and Wellbeing

FOUNDATIONAL

Being loved and looked after C

Essentials of life (e.g. housing, money transport) C

Acceptance for who one is C

Health and wellbeing services C

Equitable treatment C

Free from discrimination C

Having a say in decision making C

Recreation and leisure C

ABLE TO

Look after one's body with good food and exercise

Spend time with family and whānau

Be included, and feel, part of community settings (e.g. churches, sports clubs)

Identify when need mental health and wellbeing support C

SAFETY

Free from physical, family or sexual violence

Pacific people treated fairly and supportively by the justice system if involved in it

Disabled People

FOUNDATIONAL

Cultural values are inclusive and respectful of disability community

Disability issues recognised as more than just health issues

Increased availability of accessible information about disabilities

increased representation, participation and leadership opportunities for Pacific people with disabilities

Capability and leadership grown for young Pacific disability communities **VOICE HEARD**

Increased acceptance and reduced cultural stigma attached to disabilities

Lived experience informs holistic and individual supports and services

Increased advocacy and peer support networks

Pacific people with disabilities involved in decision-making across all levels of government

NEEDS MET

Policy is effective for Pacific peoples with disabilities

Specific needs of Pacific people with disabilities recognised

improved capability of providers to meet needs of Pacific peoples with disabilities



INITIATIVES

Improved initiatives for disabled people and their families

Equity and equal access for Pacific people with disabilities

EMPOWERMENT

Pacific people with disabilities empowered and enabled OUTCOME FOR PACIFIC COMMUNITIES

DISABLED PEOPLE SUPPORTED



COMMUNITY OUTCOMES FOR LALANGA FOU GOAL AREA 4

PACIFIC YOUTH SUPPORTED, CONFIDENT AND CONTRIBUTING

IMPROVED EDUCATION AND EMPLOYMENT PATHWAYS

IMPROVED YOUTH MENTAL HEALTH AND WELLBEING

Confident, **Thriving and** Resilient **Pacific Young** People

Youth Confident and Contributing CONNECTIONS AND FOUNDATIONAL SUPPORT **ROLE MODELS** Support starting early in life Pacific young people learn their own languages Pacific young people thought of as important

Young people supported to connect with matua and

Pacific role models promoted and celebrated across different

25

Quality childcare available for

Pacific providers better meet the

to challenge inappropriate stereotyping

people C

people to be who they are

GOAL 4 Confident, Thriving and Resilient Pacific Young People

Pacific communities highlighted that Pacific young people are a fast growing and diverse group, with over 50 percent being younger than 25 years old. The trend towards an increasingly young Pacific population looks set to continue, and amongst those who took part in Lalanga Fou there was a general feeling of pride, hopefulness and ambition.

THESE OUTCOMES AND GOALS CAN BE FULFILLED IF ALL THE BOXES IN THE STRATEGY DIAGRAMS ARE ACHIEVED.



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'AND'

Education

FOUNDATIONAL

Accessible equitable Pacific learner and family-centred education

The full range of Pacific cultures, languages, histories and stories accessible celebrated and valued C

> Increased bilingual and mersion learning pathways ir schools C

TEACHERS AND LEADERS

Culturally competent and diverse mainstream teachers and leadership

Increased capacity and capability of Pacific education workforce and leaders

LEARNERS

Accessible information for Pacific learners, families and communities (including careers information)

Tailored learning support available for Pacific learners aware of their school and home context

Pacific learners feel welcomed by the education system

Increased engagement with Pacific young people in education settings on other issues (e.g. mental health)

Youth Mental Health and Wellbeing

Being loved and looked after C Essentials of life (e.g. housing, money transport) C Acceptance for who one is C Health and wellbeing services C

FOUNDATIONAL

Equitable treatment (

Free from discrimination C

Having a say in decision making C

Recreation and leisure C

ABLE TO

Play and be creative

ook after their bodies with good food and exercise

Spend time with their parents family whanau

Be included, and feel, part of their community

Identify when need mental health and wellbeing support C SAFETY

Free from physical, family or sexual violence

Youth kept safe when online







SECTION B STRATEGY DIAGRAMS FOR THE 4 PACIFIC WELLBEING FOCUS AREAS FOR GOVERNMENT

What government needs to do to shift the system and support the Lalanga Fou Community Outcomes that are set out in the earlier pages of this outcomes booklet.



PACIFIC CULTURAL VALUES HOLD AND GROUND US

The Pacific Wellbeing Strategy is accountable for driving these specific 4 focus areas. The focus areas are driving system shifts within government that will enable more impact on Lalanga Fou community outcomes from the initiatives across government.

THESE 'FOCUS AREA SYSTEM SHIFTS' WILL BE ACHIEVED BY ACHIEVING ALL THE BOXES IN THE STRATEGY DIAGRAMS ON THE FOLLOWING PAGES.



PACIFIC WELLBEING OUTCOMES MEASUREMENT AND IMPACT

JOINED UP COLLECTIVE ACTION AND INVESTMENT

SKILLED PACIFIC WORKFORCE AND LEADERSHIP PATHWAYS

PACIFIC CULTURAL COMPETENCY IN THE PUBLIC SECTOR



Nurture Vā between government and Pacific communities C

Lalaga Potu

PACIFIC CULTURAL VALUES & PRINCIPLES

CO-DESIGN

Co-design with Pacific community experts descriptions of Pacific values and principles

Draw from Pacific evidence bases when developing Pacific values and principles

Different agencies' interpretation of Pacific values and principles aligned

DEVELOPMENT

Co-create a coordinated approach with agencies designed to embed Pacific values and principles

Develop tools and processes to support implementing Pacific values and principles

Agencies document how they will embed Pacific values and principles in policy, programmes, behaviour and system responsiveness

PREPARATION AND CHAMPIONS

Ensure agencies are well prepared and supported to embed Pacific values approach

Agencies identify champions to embed Pacific values in government



Fale Fono

PARTNERSHIP AND GOVERNANCE

ESTABLISHMENT

Planning and initial work to establish effective and transparent governance

Cross-agency arrangements start to activate collective action

ecretariat function provided

CO-CREATION

Partnership possibilities explored with Pacific communities

Co-create with Pacific communities a formalised advisory and/or partnership model with All-of-Government with clear responsibilities and obligations to hear Pacific voices

Breadth of responsibilities for Pacific community leaders determined through system leadership forums for Pacific centric valuesbased governance design and implementation

ONGOING PARTNERSHIPS

Establish enduring, productive, empowering partnerships between Pacfic communities and All-of-Government for Pacific centric design and delivery

Governance arrangements designed to actively resolve system tensions

LALANGA FOU GOALS VALUES BASED APPROACH TOOLS EMBEDDED ACHIEVED PRINCIPLES TO GUIDE GOVERNMENT Increased Government focus understanding by areas shift the system government agencies to achieve Lalanga Fou of Pacific values and community outcomes C principles **PACIFIC CULTURAL VALUES AND** Improved attitudes and reduced discrimination and stereotyping in **PRINCIPLES HOLD AND** government C **GROUND US** Government investment in Pacific people is informed by Pacific values

EFFECTIVE GOVERNANCE

Robust joined-up governance and oversight of collective government action to meet the needs and aspirations of Pacific people (policies, strategies, plans, funding, investments and initiatives)

Better power balance between government and Pacific communities ensured C

Collective learning and sharing of best practice and effective approaches to meet the needs and aspirations of Pacific people

Pacific communities have greater ownership of, and input into government plans and initiatives and see themselves reflected in them

LALANGA FOU GOALS ACHIEVED

Government focus areas shift the system to achieve Lalanga Fou community outcomes C

COMMUNITY PARTNERSHIPS

STRATEGIC SYSTEM LEADERSHIP

PACIFIC CULTURAL VALUES AND PRINCIPLES HOLD AND **GROUND US**

Pacific cultural authenticity protected

IMPLEMENTATION

Agencies use tools and processes to support implementing Pacific values-based approach for intergenerational wellbeing



Vaka Moana

PERFORMANCE AND IMPROVEMENT

FRAMEWORK

Pacific Wellbeing Outcomes Framework developed with Pacific communities (Lalanga Fou)

Other agencies' Pacificrelevant strategies and frameworks enhanced with Pacific communities

Meaningful measures and indicators identified for the outcomes framework

FRAMEWORK USED

Progress towards achieving Pacific wellbeing outcomes measured

Pacific Wellbeing Outcomes Framework socialised, operationalised and used across government

VISIBILITY

Comprehensive up-to-date view of Pacific wellbeing

Comprehensive up-todate view of all Pacific investments and initiatives across government



Te Kupega

CAPABILITY

WORKFORCE STRATEGY

Co designed Public Sector Pacific Workforce Strategy

Other agencies' Pacific workforce frameworks, strategies and programmes aligned

Data collected on Pacific workforce in the public sector and providers

TOOLS AND CO-DESIGN

Co-designed, enhanced leadership pathways for Pacific government workforce

Cultural capability tools (e.g. Kapasa Pacific Policy Analysis Tool and Yavu Pacific Engagement Tool) updated

Co-create fit for purpose services and supports for Pacific provider capability

ACTION TAKEN

Programmes to increase Pacific cultural capability and capacity in government run

Cultural capability tools used extensively across government

Pacific pay equity in government improved (particularly for women)

MOITORING PACIFIC WELLBEING OUTCOMES MEASUREMENT AND IMPACT **EVALUATION AND** LALANGA FOU GOALS LEARNING EMBEDDED ACHIEVED JOINED UP COLLECTIVE ACTION AND INVESTMENT Pacific performance Government focus Comprehensive and improvement fully areas shift the system monitoring, evaluation, implemented to align to achieve Lalanga Fou collective impact and and drive government community outcomes C learning approach policy, programmes and developed capturing investment all Pacific ethnicities, identities and cultures **PERFORMANCE AND** Shared understanding across All-of-**IMPROVEMENT** Government and communities of what Performance and works, for whom and information shared why/why not with all of Pacific Aotearoa Performance and improvement focused on achieving integrated holistic solutions





PACIFIC VALUES HOLD AND GROUND US

Love: Sense of responsibility and duty Embed Pacific values in every aspect of government Аго'а to others. Ensure Pacific communities determine ownership of their wellbeing Respect: Appreciate and honour self Fakalilifu and others. Enable Pacific peoples to lead decisions that affect Pacific lives Collectivism: Individual members share Piri'anga mutual interests and goals. Attend to Pacific needs and aspirations across all domains of wellbeing Spirituality: A core component of a Tāpuakiga person's wellbeing. Build effective relationships through partnership with Pacific communities Family: Identity and sense of belonging of the individual, family members and Magafaoa the community. Pacific peoples are connected by whakapapa with Tangata Whenua Reciprocity: Maintaining balance Ola fetufaaki between peoples and the environment. Explicit opportunities to achieve equity for all Pacific peoples Consensus: The traditional Samoan Commitment to effective practices and behaviour informed by Pacific cultural values Soalaupule inclusive decision-making process.

PRINCIPLES TO GUIDE GOVERNMENT AGENCIES



WHAT'S A STRATEGY LOGIC DIAGRAM?

A particular type of intervention logic used in Dr Paul Duignan's Government Planning approach to make planning and implementation more efficient. On the left is 'how' something is being done and on the right is 'why' it is being done.



These diagrams focus on specific steps / change areas related to the outcome. The framework does not attempt to shown all the many indirect impacts or feedback loops in the real world to ensure the priority steps are clear.

Prioritising within Strategy Logic Diagrams: A key exercise to do next once finalising your logic diagram is to prioritise steps. You can assign A, B, C priority to boxes, or assign BAU. You can also add a number to each box that identifies the amount of initiatives, programmes or activities influencing the step box.





