

3 December 2021

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RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST

On 22 November 2021, you requested under the Official Information Act 1982 (OIA), information about the ethnicity breakdown of staff at the Ministry for Pacific Peoples (the Ministry). I have outlined your specific requests and my responses to each below.

1. Total Number of Staff?

As of 22 November 2021, there are 128 employees at the Ministry.

2. Staff ethnic breakdown – how many (number of):

- a) European?
- b) Māori?
- c) Asian?
- d) Pacific Peoples?
- e) Middle Eastern, Latin American, and African (MELAA)?

I have outlined the ethnicity breakdown for Ministry staff in Table 1 below.

Table 1: Ministry for Pacific Peoples staff ethnicity breakdown

Ethnicity	Number	% of workforce
European	19	14.84%
Māori	4	3.13%
Pacific	99	77.34%
MELAA and other	6	4.69%
TOTAL	128	

3. Staff ethnic breakdown for Pacific Peoples – how many (number of):

- i. Rotuman?
- ii. Samoa?
- iii. Kiribati?
- iv. Cook Islands?
- v. Tonga?
- vi. Tuvalu?
- vii. Fijian?
- viii. Niue?
- ix. Tokelau?

I have outlined the Pacific ethnicity breakdown for Ministry Pacific staff in Table 2 below.

Table 2: Ministry for Pacific Peoples Pacific staff ethnicity breakdown

Pacific ethnicity	Number	% of Pacific
Samoaan	54	54.55%
Cook Islands Māori	9	9.09%
Tongan	19	19.19%
Tuvaluan	3	3.03%
Fijian	6	6.06%
Niuean	5	5.05%
Tokelau	3	3.03%
TOTAL	99	

Please note that the Ministry records each ethnicity that a staff member identifies with. However, for the purposes of this request, we have provided you with each staff member's first or primary ethnicity. This approach is consistent with how we present data on Ministry staff ethnicity in our Annual Report.

In support of the principles and purposes of the OIA, the Ministry proactively publishes its responses to OIA requests. As such, this letter will be published on the Ministry's website. Your personal details will be removed, and the Ministry will not publish any information that would identify you as the person who requested the information.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: ويا_requests@mpp.govt.nz.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

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