

8 January 2025

s9(2)(a)

Tālofa lava s9(2)(a)

RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA029-2024/25)

On 21 November 2024, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information relating to documents sent by the Ministry to the Minister for Pacific Peoples. On 19 December 2024, a Notification of Decision was sent to you advising of the Ministry's decision to grant your request but that we needed more time to prepare the response for release. I have outlined your specific requests and my responses to each below.

Requesting under the OIA please:

- *Invitation from Puipui a Niue (received 04 November 2024).*
- *Invitation to meet and introduce LM4 Group (received 05 November 2024).*
- *The Pacific Population of Auckland and its Local Boards (received 06 November 2024).*
- *Calendar of Minister's Achievements for 2024 (received 06 November 2024).*
- *Weekly & Progress Report – period ending 8 November 2024 (received 07 November 2024).*
- *Advice on appointment to the Board of Creative NZ (received 07 November 2024).*
- *Quarter One Progress Report (received 08 November 2024).*

Appended to this letter are the seven documents listed in your request. Some information has been withheld under s9(2)(f)(iv) of the OIA to maintain the constitutional conventions that protect the confidentiality of advice tendered by Ministers and officials.

The following document has been withheld in full under s9(2)(f)(iv) of the OIA.

- *Weekly & Progress Report – period ending 8 November 2024 (received 07 November 2024).*

I am satisfied that there are no other public interest considerations that render it desirable to make the information withheld under section 9 of the OIA available.

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: oi_requests@mpp.govt.nz.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

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Ministerial Services and Nominations
Executive Office

MINISTERIAL INFORMATION REQUEST

<p>Information request</p>	<p>Invitation to attend the inaugural Tagata Niue Golden Jubilee Gala.</p>
<p>1. What do you consider is the priority for the Minister to attend?</p>	<p>The inaugural Tagata Niue "Golden Jubilee Gala" event celebrates 50 years of Niue's self-governance (Pulefakamotu). The event marks a historic moment for the Niuean community both in New Zealand and globally.</p> <p>The event is organised by Puipui a Niue, a collective of Niue leaders who came together during the COVID-19 pandemic to lead and guide the Niue communities to boost vaccination rates and disseminate health and social supports information.</p> <p>The Minister's attendance will help to strengthen ties with the Niuean diaspora and demonstrate the Government's support for this community. The Minister's presence will also acknowledge the contributions of the Niue people in Aotearoa and the shared history between both countries.</p>
<p>2. Any risks (both of attending or not attending).</p>	<p>s9(2)(f)(iv)</p>  <p>Ministry officials can also attend the event on your behalf if you are unavailable.</p>
<p>3. Benefits of the Minister attending (e.g., who they will meet, who the audience will be, what they will want to talk to them about, will this be a good forum for them to discuss their priorities, background to the organisation).</p>	<p>As well as providing a valuable opportunity to engage in meaningful discussions with the Puipui a Niue members, this engagement will foster stronger relationships and provide the Minister with deeper insights into the unique challenges and aspirations of the Niuean community.</p> <p>The event also provides an opportunity for the Minister to recognise at the event the remarkable contribution of 50 Tagata Niue in Aotearoa. These individuals have dedicated themselves to the sustainability of Niue across various sectors, including education and academia, health, community, cultural and language maintenance, and business.</p> <p>Biographies for members of Puipui a Niue is provided at Appendix 1.</p>

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<p>4. Any other relevant info (e.g., MPP's relationship with the organization).</p>	<p>The Ministry financially supported the Puipui a Niue group to deliver the following initiatives:</p> <ul style="list-style-type: none">a) In 2022, \$57,000 through the Pacific Aotearoa Community Outreach fund. This funding supported the delivery of vaccination events and translation services, established a community support hub and facilitated personalised education and health discussions, engaging over 500 individuals.b) In 2023, \$20,000 for the Pacific Languages Community Fund to implement a language project for Niue communities in Auckland. Through this project, Puipui a Niue aim to combat Niue language decline trends, enabling tagata Niue to reconnect with their language and culture.
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Appendix 1: Biographies for Puipui a Niue members

Name	Biographies
	<p>Joycelyn Tauevihi JP</p> <p>Joycelyn is the Takitaki (Manager) of Puipui a Niue, where she utilises her extensive experience in education, social services, and health to lead the group effectively. Her role is pivotal in the sustainability and growth of Puipui a Niue, as she actively seeks funding opportunities and fosters a collaborative team environment. Her dedication to the Niue community is demonstrated through her involvement in cultural and community events, advocacy, and resource provision.</p>
	<p>Sir Collin Tukuitonga</p> <p>Sir Collin Tukuitonga is a distinguished leader in public health and education. He is an Associate Professor in Population Health and Associate Dean of Pacific Faculty at the Faculty of Health Sciences Administration. Sir Collin is also a member of the World Health Organization Advisory Group and Director of the University Research Centre for Pacific and Global Health.</p> <p>In 2022, he was made Knight Companion of the New Zealand Order of Merit in recognition of his services to Pacific and public health.</p>
	<p>Maliaga Erick MNZM</p> <p>Mali is an esteemed Pacific Cultural Advisor dedicated to enhancing cultural competency in the workforce focused on mental health for infants, children, adolescents, and youth. A respected leader in the Niue and wider Pacific health community, she has received a New Zealand Order of Merit for her significant contributions.</p> <p>Mali founded the first Pacific Women’s Refuge in 1989 and led the Fakatupuolamoui framework to combat family violence in Niue. She also developed the Niue Wellbeing Strategy Plan 2023-2025.</p>
	<p>Faama Viliamu</p> <p>Faama Viliamu is a key figure in Niue media as a Producer for Niue PMN (Pacific Media Network), where he provides comprehensive coverage of significant events.</p> <p>A strong advocate for the Vagahau Niue language, he actively promotes and preserves all aspects of Niue culture by incorporating it into media content.</p>

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MINISTERIAL INFORMATION REQUEST

<p>Information request</p>	<p>Invitation to meet and introduce LM4 Group – Empowering Communities and SMEs.</p>
<p>Background</p>	<p>LM4 Group is run by husband-and-wife team Lesa and Meta Tyrell. They are contracted to run programmes for the Ministry’s Tupu Aotearoa programme and were part of the Pacific Business Village pilot and have expressed interest in running financial capability services in the future.</p> <p>LM4 Group comprises the following three entities:</p> <ul style="list-style-type: none"> • Oyonnx which specialises in building business capabilities and leadership. Their core services are in business strategy, accounting, finance, human resourcing, and employment relations solutions for small to medium enterprises across New Zealand. • Alignz Recruitment which delivers recruitment and staffing solutions in the trade, construction, infrastructure, industrial and commercial industries across New Zealand. • Puatala which provides tailored industry skills training programmes with a focus on Māori and Pacific communities.

<p>1. What do you consider is the priority for the Minister to attend?</p>	<p>s9(2)(f)(iv)</p> 
<p>2. Any risks (both of attending or not attending).</p>	

<p>3. Benefits of the Minister attending (e.g. who they will meet, who the audience will be, what they will want to talk to them about, will this be a good forum for them to discuss their priorities, background to the organisation).</p>	<p>The Ministry notes the following as potential benefits of the Minister attending:</p> <ul style="list-style-type: none"> • this meeting would provide a good understanding of the Pacific community in Waikato. • this would signal the Minister’s ongoing commitment to building strong Pacific communities through Pacific business development, employment and education. <p>If the meeting proceeds, the Minister will be meeting with:</p> <ul style="list-style-type: none"> • Lesa Apulu Tyrell (Co-founder/Managing Director) • Meta Tyrell (Co-founder/Director) • Apulu Alo Aliitaeao (Tjay) Asiata (Group Chief Executive Officer)
<p>4. Any other relevant information (e.g. MPP’s relationship with the organisation).</p>	<p>The Ministry will provide the Minister with further supporting information, including biographies of key attendees, should he agree to the meeting.</p>

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The Pacific Population of Auckland and its Local Boards

Background

1. This note provides information on the Pacific population of Auckland and the local boards with the highest Pacific population. It is based on Stats NZ's 3 October 2024 release of Census 2023 data. The release includes census usually resident population counts by Pacific ethnic group, age, gender, and geographic area, including regions, territorial authorities, and health boundaries.
2. The current population counts published from Census 2023 likely underestimate the number of Pacific peoples in New Zealand. This underestimate is the result of people missed on Census night and absent from administrative data, which is largely reliant on people accessing services. More accurate population estimates are scheduled for release in 2025.

Pacific population across Auckland and its local boards

3. Pacific peoples make up 17% (275,079) of Auckland's population and 25% of Auckland's child population (aged 0-14 years).
4. The proportion of Pacific peoples residing in the Auckland region varied by Pacific group. Just over half of the New Zealand Fijian (52%) and Cook Island (56%) populations live in Auckland, compared to nearly two-thirds of the Samoan (64%) and nearly three-quarters of the Niuean (73%) and Tongan (74%) populations. By contrast, only 27% of New Zealand's Tokelauan population lives in Auckland, and 48% in Wellington.

Local Boards with the Highest Pacific Population

5. More than one-half (57%) of the Pacific population lives in four local boards (Māngere-Ōtāhuhu, Ōtara-Papatoetoe, Manurewa, Henderson-Massey).
6. The Pacific population makes up 60% of the Māngere-Ōtāhuhu and 49% of the Ōtara-Papatoetoe local boards. These areas are home to the largest and busiest airport in the country, serving more than 13 million passengers a year, Middlemore Hospital and Manukau SuperClinic, and the Manukau Institute of Technology Southern Campus. The areas are also close to the Auckland Southern Motorway, Wiri and East Tamaki industrial areas, and other major employment centres. This clustering of Pacific peoples lends itself to better planning in terms of service access and responsiveness.

Pacific Portfolio Achievements



Q3: 1 January – 31 March 2024	Q4: 1 April – 30 June 2024	Q1: 1 July – 30 September 2024	Q2: 1 October - now
<p>Highlights for the quarter</p> <ul style="list-style-type: none"> 14 homes completed. 86 new jobs created. Pacific mission to Tonga, Cook Islands and Samoa. Boost to Polyfest, s9(2)(f)(iv) 	<p>Highlights for the quarter</p> <ul style="list-style-type: none"> 4 homes completed. 57 new jobs created. Pacific mission to Papua New Guinea, Vanuatu and Tuvalu. 2 Pacific Language Weeks delivered (Rotuman, Samoa). 	<p>Highlights for the quarter</p> <ul style="list-style-type: none"> 3 homes completed. 579 placements into education, training and employment. Launch of the new Pacific Healthy Homes Initiative. Launch of the new Moana Reo Media Fund. Pacific Islands Forum Leaders Meeting in Tonga. 4 Pacific Language Weeks delivered (Kiribati, Cook Island Māori, Tonga, Tuvalu). 	<p>Highlights for the quarter</p> <ul style="list-style-type: none"> 7 homes completed. 3 Pacific Language Weeks delivered (Fiji, Niue, Tokelau) with 2 new language weeks to be launched (Papua New Guinea, Solomon Islands).

HEALTH	HOUSING	BUSINESS DEVELOPMENT	EMPLOYMENT & EDUCATION
<ul style="list-style-type: none"> New Pacific Healthy Homes initiative launched in collaboration with Health New Zealand and the Energy, Efficiency and Conservation Authority to ensure Pacific families with elders that have experienced an Ambulatory Sensitive Hospitalisation (ASH) condition get access to warmer and healthier homes. 909 healthy housing interventions delivered for Pacific families in high deprivation areas Porirua and South Auckland. 	<ul style="list-style-type: none"> Programme Development Partnership Agreement between Central Pacific Collective and the Ministry developed on 19 June 2024 with groundbreaking ceremony on 31 October 2024. The project led by Central Pacific Collective, in collaboration with Ngāti Toa, supports the development of up to 300 homes in Eastern Porirua over the next 10 years. Reallocated funding to continue delivering the Pacific Financial Capability programme to enable Pacific families to receive financial capability and training, purchase their own homes, and avoid mortgagee sales. The Housing initiatives support the government's Target 8: <i>Fewer people in Emergency Housing</i>. 	<ul style="list-style-type: none"> 155 new jobs created by Pacific businesses through the Tauola Fund and business development networks. s9(2)(f)(iv) Strengthened relationship with the Pacific Business Trust. 	<ul style="list-style-type: none"> 149 new jobs created between 1 October 2023 – 30 September 2024. 2,938 training, education and employment placements made in 2023/2024. 579 training, education and employment placements made in Q1 2024/25. This supports the government's Target 5: <i>Fewer people on jobseeker support benefit</i>. 300 Toloa scholarships awarded to students across New Zealand (250 secondary and 50 tertiary). Toloa providers supported to deliver initiatives to students to increase Pacific participation and achievement in STEM. This supports the government's Target 7: <i>More students at expected curriculum levels</i>.

PACIFIC LANGUAGES	COMMUNITY ENGAGEMENT	POLICY, DATA & INSIGHTS	ORGANISATIONAL IMPROVEMENT
<ul style="list-style-type: none"> 5 Pacific language KPIs introduced to monitor investment in Pacific languages and outcomes. 11 Pacific language weeks to celebrate the diverse heritage languages, identities, and cultures of Pacific peoples. 2,333 people enrolled in Pacific languages courses through the Centre of Pacific Languages in the 2023/2024 financial year. Pacific media funding and language broadcasting in 10 languages. Moana Reo Media Fund launched to support media projects in Pacific languages. Pacific Languages Community Fund to support community-led initiative to revitalise and maintain Pacific languages. 	<ul style="list-style-type: none"> Supported and led over 188 engagements with Pacific communities on a range of issues and topics in FY2023/24. A further 60 engagements have been undertaken in Q1 FY2024/25. Established relationships in the Pacific region to support New Zealand's foreign relations aspirations with missions to Tonga, Samoa, Cook Islands, Papua New Guinea, Vanuatu, Tuvalu, including the Pacific Islands Forum. 	<ul style="list-style-type: none"> Strengthened Pacific data and evidence across government, with engagement in multiple cross-agency groups and workstreams. Formalised MOUs with the Ministry of Health and Statistics NZ. Working relationship with the Social Investment Agency. 654 participants in the Ministry's Yavu (Pacific engagement framework) and Kapasa (Pacific policy framework) in the 2023/24 financial year. 	<ul style="list-style-type: none"> Contributed to the Government's Fiscal Sustainability Programme and addressed key recommendations from the Performance Improvement Review. A change process between February and July 2024, resulted in an efficient and streamlined structure of 99 FTE positions. This constituted an FTE reduction of approximately 36.5%. \$25.6M savings for B24, with \$6.4M permanent baseline savings per annum. Developing new strategic intentions to enable more robust monitoring, measurement, and reporting.

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Ministry for Pacific Peoples

Te Manatū mō ngā Iwi o te Moana-nui-ā-Kiwa

WEEKLY REPORT TO THE MINISTER FOR PACIFIC PEOPLES

For period ending 8 November 2024

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s9(2)(f)(iv)

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s9(2)(f)(iv)

3 STRATEGIC UPDATES

s9(2)(f)(iv)

4. GENERAL BUSINESS

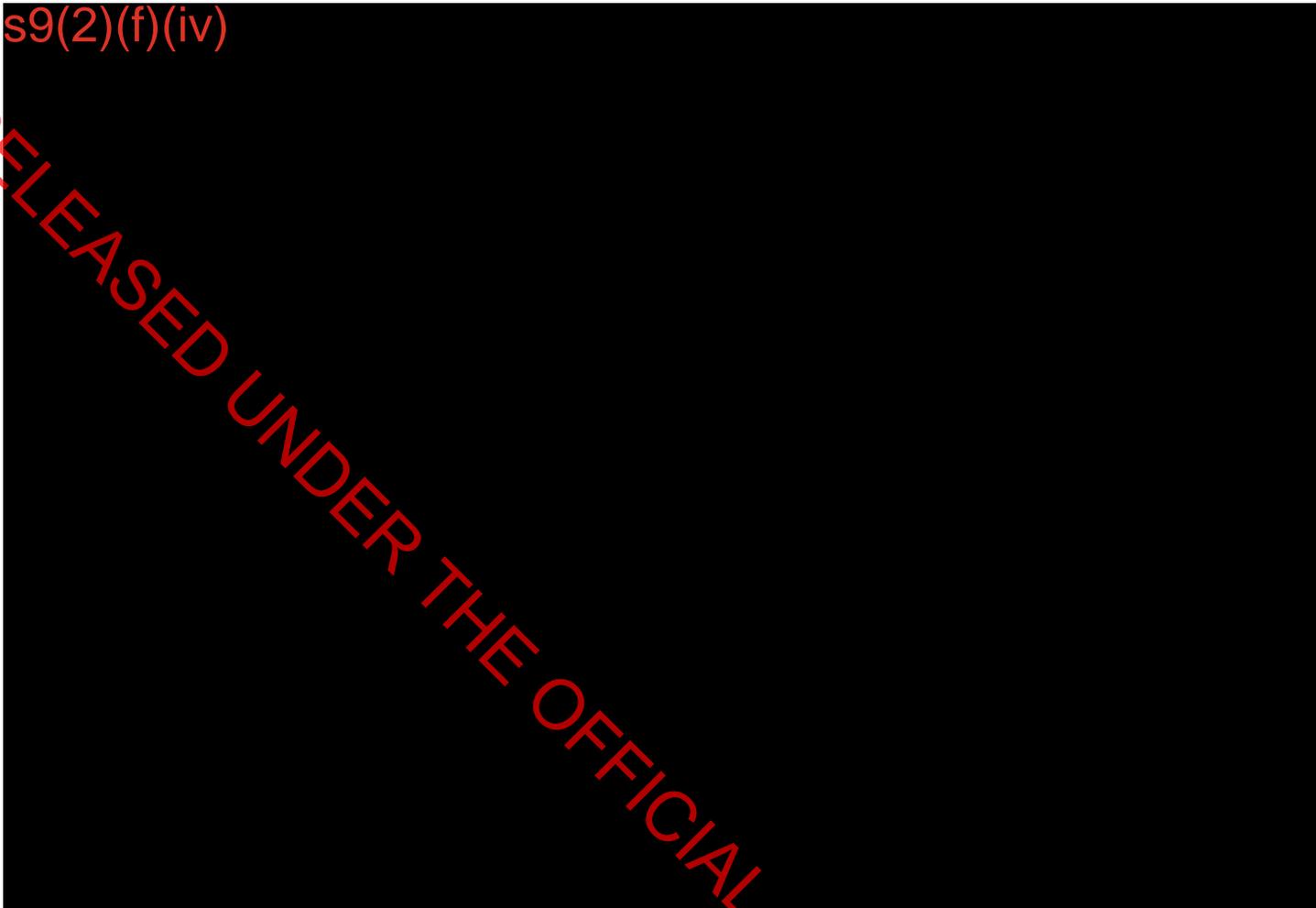
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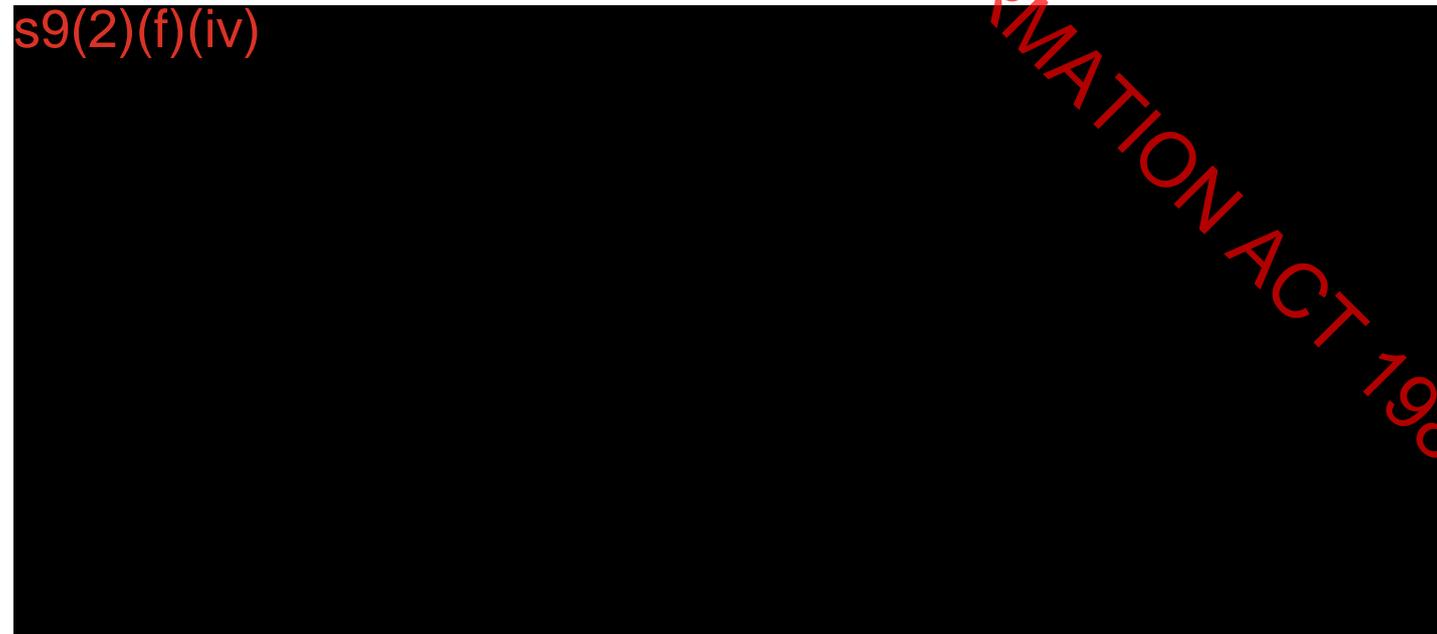
5. MINISTERIAL SERVICING

s9(2)(f)(iv)



6. THE MINISTRY'S ADVICE

s9(2)(f)(iv)



s9(2)(f)(iv)

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s9(2)(f)(iv)

7. UPCOMING CABINET PAPERS

s9(2)(f)(iv)

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GENERAL INFORMATION REQUESTS

<p>Information request</p>	<p>Advice on Keven Mealamu – Arts Council of New Zealand Toi Aotearoa – Creative New Zealand Board</p>
<p>Background</p>	<p>Keven Mealamu is of Samoan descent, raised in Tokoroa and spent most of his younger years in Auckland. Inspired by his brother’s pathway into rugby, Mealamu debuted in 1999 for the Auckland provincial rugby team and Auckland Blues in 2002. Mealamu debuted for the All Blacks in the same year. In 2014, Mealamu made his 150th appearance for the Auckland Blues becoming the first player to reach this milestone. He then retired from his rugby career in 2015.</p> <p>Mealamu was elected to the Papakura Local Board in 2019 and ran for the Franklin Ward Councillor in 2022. He is also a Director of Protect for Life, an insurance and financial service provider. Focussed on supporting local communities throughout New Zealand, Keven Mealamu has been elected to multiple boards including Integrity Sport and Recreation Commission board, Drug Free Sport New Zealand board, Auckland Ruby Board Director and has been awarded the New Years Honors Medal 2016 – Member of the New Zealand Order of Merit for services to rugby.</p> <p>Keven Mealamu has illustrated several books to raise money for the Starship Children’s Hospital. He has also been closely involved in initiatives for New Zealand Rugby including ‘Headfirst’ which is a mental health and wellbeing programme.</p> <p>He is currently a business owner for multiple businesses, including a gym in South Auckland called Fit60 and a security company – Mealamu Security.</p>
<p>Risks</p>	<p>No risks identified.</p>
<p>Relationship with the Ministry</p>	<p>Keven Mealamu was nominated through the Ministry for the New Years Honors Medal in 2016. No other relationship with Mealamu was identified within the Ministry.</p>
<p>Advice</p>	<p>To endorse Keven Mealamu for the Arts Council of New Zealand Toi Aotearoa – Creative New Zealand Board due to his experience on multiple boards all with different purposes. The wealth of knowledge and the grassroots insights he holds will serve him well in the position.</p>

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Quarter One Progress Report

1 July to 30 September

FY2024/25

October 2024

This report provides a quarter one progress update:

Section 1

Engaging with Pacific communities

This section of the report demonstrates how we lead culturally competent engagement with Pacific communities, including priority Pacific populations and underserved groups, and gather insights to inform and influence the wider government system.

PG 4

Section 2

Community-facing work

This section of the report provides a progress and status update of the Ministry's community-facing programmes.

- Health
- Housing
- Pacific business development
- Education, training and employment
- Languages
- Dawn Raids Teu le Va and Vaka of Stories

PG 7

Section 3

Government-facing work

This section of the report provides a progress overview of the Ministry's work to inform and influence government planning and decision-making to improve outcomes for Pacific peoples in New Zealand.

PG 21

Section 4

Organisational capability

This section of the report provides an overview of the Ministry's organisational health, including the Performance Improvement Review (PIR), our people, finances, and work to strengthen risk management.

PG 23

Appendix

The appendix provides additional information to the report with a quarter one progress summary of non-financial performance measures.

PG 25

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Engaging with Pacific communities

259 total community engagements, that included:

- 80** cross-agency collaborations
- 67** stakeholder, community and provider engagements for information sharing, collaboration, co-designing, coordinating, advocacy, and support of community.
- 60** engagements or events where the Ministry leads the coordination or facilitation
- 39** public events that the Ministry led or funded

Social media reach

- 115,373** Total number of followers across all social channels
- 2,200** Total audience growth across all social channels
- 1,424** New followers on Facebook, the largest number of new followers

Social media profile data

- 1,857,939** Total views of our social media content (impressions) +98.8% from Q4
- 55,898** Total interactions with our social media profiles +39.6% from Q4
- 3%** Average engagement rate of people that saw our social media content and then interacted. Anything between 1-5% is considered good¹

Community-facing work

 **Health**
501 healthy home interventions completed **91** referrals for interventions

 **Housing**
3 homes built

 **Pacific Business Village**
Business Development Providers and Pacific Networks
6 new jobs created

 **Education, training, work experience and employment**
579 Placements Q1 **8,224** Placements since 2021
Exceeding the 30 June 2025 programme target of 7,500 placements by 9.7%

 **Pacific Language weeks**
3 Pacific language weeks delivered

-  **Kiribati Language Week** (07 July - 13 July 2024)
-  **Cook Islands Māori Language Week** (4-10 August 2024)
-  **Tonga Language Week** (18-24 August 2024)

Government-facing work

Policy advice
25% increase (from 48 to 56) in cross-agency policy advice since Q4 FY 2023/24

Strengthening Pacific data
Memorandum of Understanding was signed with Stats NZ to formalise our working relationship on 11 September 2024

Organisational capability

Audit
The Auditor-General's independent audit of the Ministry, which was carried out by KPMG, found that the Ministry's financial statements presented fairly, in all material respects, for the year ended 30 June 2024:

- its financial position as at 30 June 2024; and
- its financial performance and cash flows for the year ended on that date; and
- comply with generally accepted accounting practice in New Zealand in accordance with Public Benefit Entity.

It also found that the Ministry's performance information presented fairly, in all material respects:

- what has been achieved with appropriations; and
- the actual expenses or capital expenditure incurred compared with the appropriated or forecast expenses or capital expenditure; and
- complies with generally accepted accounting practice in New Zealand.

Carbon Reporting
The Carbon Report (provisional and unverified data) for the Ministry's 2023/24 Carbon Audit shows that the Ministry emitted 144 tonnes of carbon dioxide equivalent (tCO₂e).
58% decrease from the verified 2022/23 baseline figure.

Strengthening our relationship with Māori

Staff from the Ministry's Auckland office attended Dr Sim Bull's Wall Walk training (provided by Te Puni Kōkiri's Auckland office), and Professor Veronica Tāwhai's Te Tiriti o Waitangi Wānanga (provided by Te Taura Whiri te Reo Māori on 3 July 2024).
All Ministry staff continue to participate in in-house Te Tiriti o Waitangi and Te Reo training.

¹ blog.hootsuite.com/calculate-engagement-rate/#What_is_a_good_engagement_rate_Benchmarks

We hold deep relationships with Pacific communities across the country. We maintain collaborative, reliable pathways for understanding their perspectives, and gather insights to inform and influence the wider government system.

We engage with Pacific communities and stakeholders, and facilitate the engagement of other Ministries and organisations, through a variety of mechanisms, including meetings, in-person visits, phone calls, and events. The purpose of these engagements is to share information, to gain insights into communities' experiences and aspirations to inform government decision-making, and to collaborate on shared goals that contribute to improving outcomes for Pacific peoples.



Community engagement

This is an interaction between the Ministry and community members, stakeholders, or providers for specific purposes of information sharing, collaboration, co-designing, coordinating, advocacy, and support of community. Engagements can include but are not limited to: one to one, small or large group engagements that can either be in person, on the phone or online interactions. For example, Opening of Timaru's Youth fale.



Community events/funds

These are public events where the Ministry and/or Minister is invited to attend or play a role, due to a relationship, or where the Ministry has provided funding or sponsorship to the organising group/s. For example, ASB Polyfest.



External agency engagement

These engagements are cross agency engagements where the Ministry contributes, in collaboration with another/ other agency/ agencies. For example, Stats NZ Census 23.



MPP engagement

These are engagements or events where the Ministry leads the coordination or facilitation. For example, Pacific Language Weeks Series.

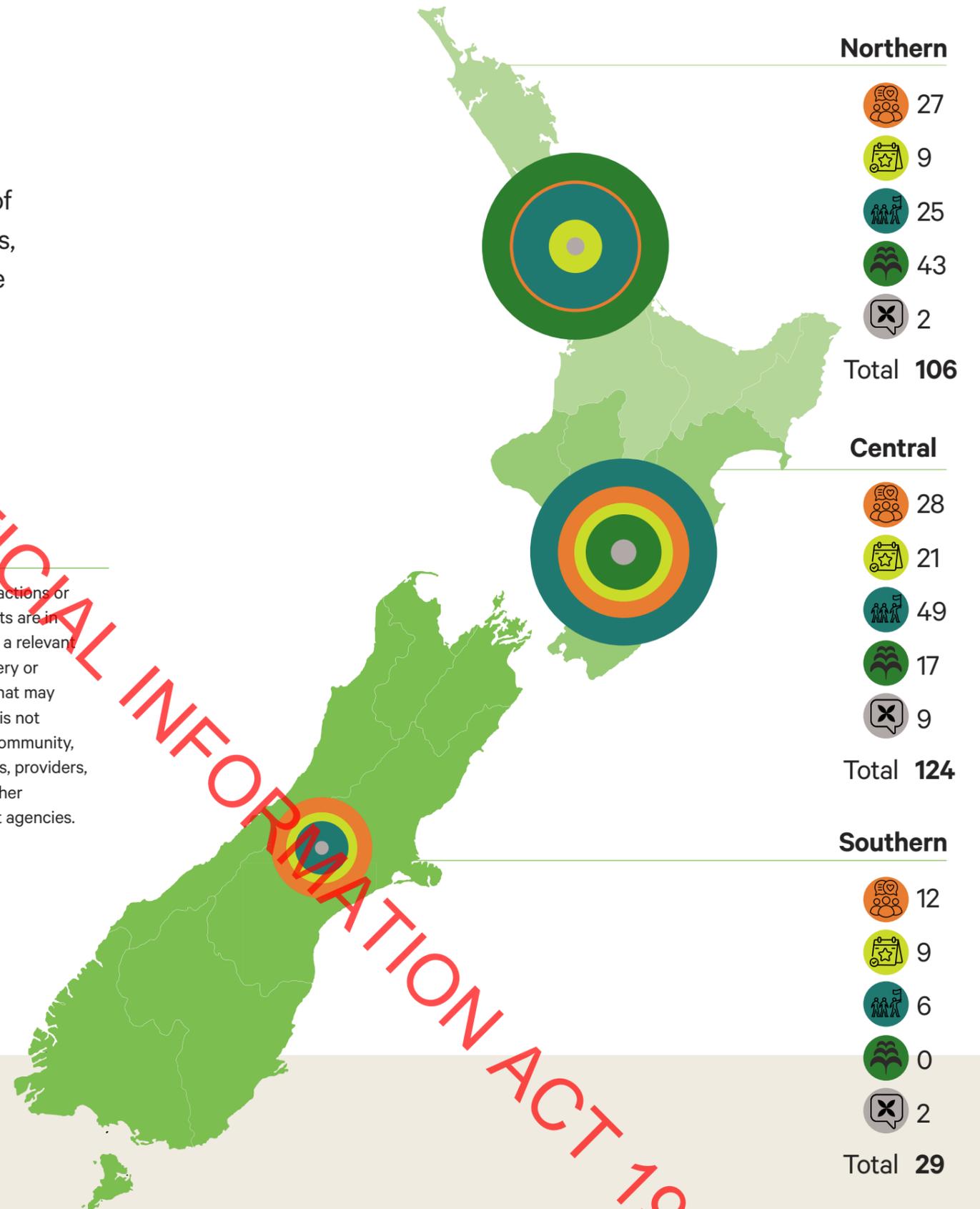


Referral

These interactions or engagements are in response to a relevant request, query or complaint that may include but is not limited to: community, stakeholders, providers, NGOs, or other government agencies.

259 total community engagements, that included:

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- 60** engagements or events where the Ministry leads the coordination or facilitation
- 67** stakeholder, community and provider engagements for information sharing, collaboration, co-designing, coordinating, advocacy, and support of community.
- 39** public events that the Ministry led or funded



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We have been growing our understanding of specific community’s needs and engaging with purpose. Below shows a thematic analysis of engagement for Q1.

Navigating government spaces

Central

Collaboration with government agencies, local and regional councils to discuss regional issues and solutions, identify opportunities and seek support and resources from outside of the regions.

Regional Public Service Leadership Groups. The Ministry is a member of the Taranaki, Rangitikei, Ruapehu, Whanganui, Te Tairāwhiti, and Hawkes Bay monthly regional group meetings (July-September)

Supporting the inter-agency and external funders in the Palmerston North Funders expo. There has been a marked rise in funding for Pacific applicants due to the Ministry’s involvement in these expos.

Palmerston North Funders Expo (September) The expo hosted more than 23 funders and allowed the community to have direct conversations with potential funders. These funders expos are also held in Porirua and Whanganui.

Southern

Combining resources for community initiatives by supporting the Pacific funders collective. This enabled community members to link to funding available outside of the Ministry. For example, the Ministry of Youth Development work towards funding programmes in the Oamaru area.

The Pacific funders collective (August)

Pacific business development

Northern

Building Pacific business confidence in the region through the Pacific Business Village. From the support provided, businesses have their own business plan to build their capability towards scaling up and business sustainability.

Pacific Growth Services – Tauranga visit (August)

Health

Northern

Provider co-design and agreement on the referral process for families supported through the Pacific Healthy Homes initiative. This has led to meeting with families to assess their homes and start interventions in making homes warmer, drier and healthier.

Habitat for Humanity, The Cause Collective, Pasifika Futures, National Hauora Coalition AWHI team (August)

Southern

Collaboration with the local Marlborough community and Ministry of Youth Development on ‘Direction for 2025’, to commission their youth programme.

sPACIFICally (SPACSPAC) Pacific Strategic Partnership (September)

Community collaboration to seek engagement advice in preparation to push the outreach programme for the remainder of 2024.

Pegasus Health (September)

Education, training and employment

Northern

Connecting and gaining access for our Tupu Aotearoa providers through the ARA and Ministry for Social Development (MSD) Job and Skills Expo. The expo provides a space for training providers and employers to run their career and employment expos for their jobseekers and for our Pacific communities.

ARA and MSD Job and Skills Hub Expo (September)

Central

Strengthening relationships with Tupu Aotearoa providers, s9(2)(f)(iv)

Partners Porirua Horowhenua Learning Centre (Ongoing)

Central

Provider co-design and agreement on the referral process for families supported through the Pacific Healthy Homes initiative. This has led to meeting with families to assess their homes and start interventions in making homes warmer, drier and healthier.

Tū Kotahi Sustainability Trust Pasifika Futures Pacific Health Plus Taeaomanino Trust (Ongoing)

A unified approach to pandemic and emergency preparedness and recovery plans by connecting organisations to Pacific communities and sharing knowledge from other regions (Mid-Central, Te Tairāwhiti, Hawkes Bay) emergency plans and strategies.

Porirua Pacific Emergency Alliance. The National Emergency Management Agency (NEMA) and the Wellington Regional Emergency Management Office (WREMO) are part of the alliance. (August)

Connecting and communicating to organisations and Pacific communities for Civil Defence Emergency Management (CDEM) for the mid-central (9 regions).

Regional all-of-government response to emergencies in the regions, to manage potential risks and ensure robust strategies around communications, hazards (biological, technological and human), animal and recovery.

Mid-Central Civil Defence Emergency Management (CDEM) (September)

Networking and gathering insights from our Church Community leaders, whilst promoting Ministry products, services and programmes.

Central Church Leaders Talanoa (Ongoing)

Housing

Southern

Working with Pacific families to apply for the homes currently available.

Ōtautahi Community Trust (August)

Youth

Central

Supporting the Pūkare Cards initiative to develop cards to assist parents, teachers, counsellors, and other professionals to have **meaningful discussions with young people.** The Ministry facilitated connections with key leaders to translate materials from English to Lea Faka-Tonga. The cards have been successfully translated into Tongan.

Pūkare Cards initiative (Taradale High School in Hawke’s Bay) Young Enterprise Scheme (September)

Southern

Collaborating with the local Marlborough community and the Ministry of Youth Development on ‘Direction for 2025’, to commission their youth programme.

SPACSPAC Strategic Partnership (September)

Justice

Northern

Supporting the NZ Police in engaging on their refreshed strategy.

NZ Police New Pasifika Strategy ‘O Le Taeaou fou’ - A New Dawn launch (August)

Combining social and economic intervention with targeted enforcement action. This is a holistic approach by building a local network of support and applying social responses that complement enforcement activity and ensure a system-wide focus on long-term prevention.

Resilience to Organised Crime in Communities Network (ROCC) - led by NZ Police to tackle organised crime by disrupting both transnational and local activities (August)

Central

Working group participation to distribute \$630,000 in Porirua through the ROCC Community Resilience and Whānau Support Fund. Porirua is one of seven locations chosen for funding, receiving \$2.6 million to achieve the initiative’s goals over the next two years.

Resilience to Organised Crime in Communities (ROCC) in Porirua - led by NZ Police to tackle organised crime by disrupting both transnational and local activities (Ongoing)

Southern

Influencing through regular participation in the NZ Police Advisory Group.

NZ Police Advisory Group (regular meetings)



Communication is fundamental to our community engagement. In addition to face-to-face communication, the Ministry engages and communicates with Pacific communities and a wider audience through a range of social media

The Ministry’s online channels experienced a significant increase in impressions and interactions across this period, due to content shared on four language weeks (Kiribati, Cook Islands Māori, Tonga and the start of Tuvalu).

Content across channels was viewed close to 1.9 million times, an increase of 98% from the previous quarter.

The Ministry’s followers on Instagram increased to over 5,000, due to the increase in content. We are increasingly seeing interest from young Pacific people engaging with language content on this channel.

Our social media focus

The Ministry continued its focus on the young, rapidly growing Pacific population in its content for quarter one, which is proving very popular among the community.

Photography for language weeks’ online and poster content featured young Pacific people from across the country – for example, Otago university students of Tuvaluan heritage, and young Tongan children with their mother and grandmother.

Highlights included success stories related to home ownership as well as celebrating New Zealand’s first Pacific Dean of Law. Both had significant interaction and interest in reading longer case studies on the Ministry’s website on the pathway to homeownership through the Pacific Financial Capability programme.

In addition, the Ministry launched the Pacific Healthy Homes initiative on its channels with detailed information about the referral process on its website. The Ministry also supported providers of the initiative with leaflets and consistent messages for those eligible for interventions.



Tonga language week

The launch post for Tonga Language Week had the highest number of impressions and interactions on Instagram for the quarter. The post was viewed 49,916 times and had 1,232 interactions.



Tafinga’s home ownership story

Tafinga’s story was popular on Facebook with almost 46k impressions and 2,035 interactions. Just over 200 people clicked the link from Facebook and LinkedIn to read her story on our website.



Tuvalu language week

The “it’s almost here” post for Tuvalu Language Week was popular on the Tuvalu Language Week (TLW) Facebook page, with 992 interactions before the week had even started. Engagement continued to be high on the TLW Facebook page throughout their language week.



Pacific Dean of Law

The top post on LinkedIn was our tile acknowledging New Zealand’s first Pacific Dean of Law. It gained 815 positive interactions.

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Our priorities

What we aim to achieve in 2024/25

Our work programme focuses on meaningful policies, targeted interventions and impactful programmes that deliver tangible results for Pacific peoples, in line with government priorities. **These include:**



Health

We aim to enhance health outcomes and contribute to a reduction in preventable hospitalisations of Pacific peoples through supporting interventions that will bring their homes to current Healthy Homes standards.



Housing

We contribute to the supply of affordable, fit-for-purpose homes to enable more Pacific families to own a home, which can serve as a foundation for building intergenerational wealth. We also provide financial capability training and mentoring for Pacific peoples who are ready to purchase their own homes.



Pacific business development

We support the establishment of Pacific business networks and the provision of tailored business development support to Pacific businesses.

We provide direct investment to selected Pacific businesses with the aim of strengthening their growth and contribution to the prosperity of Pacific communities and the New Zealand economy.



Education, training and employment

We support Pacific peoples to pursue skilled employment through encouraging their uptake of Science, Technology, Engineering and Mathematics subjects and studies.

We also take a regionalised approach to supporting Pacific peoples who are identified as not in employment, education or training (NEET) to access training, education, work placement and employment opportunities, thereby aiming to contribute towards reducing the proportion of Pacific peoples who are unemployed or underemployed in the New Zealand labour market.



Protecting and promoting Pacific languages

We support Pacific communities and organisations to protect and support Pacific languages and cultures, which are fundamental to their identity, sense of belonging and prosperity in New Zealand.

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Pacific Healthy Homes

Deliver 600 healthy housing interventions by June 2025

The Ministry launched the Pacific Healthy Homes Project in July 2024, aiming to deliver 600 healthy housing interventions to eligible households in South Auckland and Porirua by June 2025. These two regions were selected due to high concentrations of Pacific peoples living there, as well as high hospitalisation rates and high socioeconomic needs. Eligible households should have at least one member older than 45 years who has an Ambulatory Sensitive Hospitalisation (ASH) condition.

This programme addresses key social determinants of health for Pacific communities by targeting low-income households, overcrowded homes, and vulnerable individuals (e.g., those with rheumatic fever or past hospital admissions for preventable conditions).

The Ministry collaborates with Te Whatu Ora, the Sustainability Trust, Habitat for Humanity, the Energy Efficiency and Conservation Authority, and Pacific health and social services providers to deliver healthy homes interventions (e.g. heat pumps, insulation and minor repairs) for Pacific households that meet the programme's eligibility criteria.

Households will also receive wraparound support services, including information about the interventions and how to optimise the energy efficiency of their homes, and connecting them to health and other social services they may need or qualify for

SPEND
\$1.701m
 FY2024/25

New programme introduced in 2023/24 and funded through cost efficiencies from the same year. FY2024/25 is unfunded and will need to be managed within 2024/25 budget allocations.

The rationale for this initiative is borne out by statistics that Pacific peoples in New Zealand are more likely to live in poor quality housing, compared to the total population:



Source: StatsNZ General Social Survey, 2018.



Q1 Progress

- The Ministry launched the Pacific Healthy Homes project in July 2024, aiming to deliver 600 healthy housing interventions by June 2025.**
 - South Auckland**
 The Ministry provided communications materials to ensure consistent messaging and published information about the initiative following its announcement at the Pasifika Futures Annual Conference on 26 July 2024. In this quarter, Pacific providers began Home Performance Advisor (HPA) training, finalised referral arrangements, and started home assessments, with growing interest from households and weekly meetings set up to track progress and manage expectations for ongoing interventions.
 - Porirua**
 The Sustainability Trust has recruited Pacific tradesman with over 30 years of experience to carry out both minor and major repairs for Pacific family homes, with efforts already in progress. Additionally, the Pacific Healthy Homes initiative has created local employment opportunities for Pacific tradespeople.
- 91** Total number of referrals (provisional)
- 501** Total number of interventions completed. This includes 211 interventions in Porirua and 230 in South Auckland.

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Housing

Increasing the availability of affordable, fit-for-purpose homes for Pacific families

s9(2)(f)(iv)

Pacific people who feel their housing is unaffordable³

53.5%

Pacific peoples in New Zealand are less likely to own their own home compared to the total population.⁴
Age adjusted homeownership rate

28%

Pacific peoples

vs

52%

total population

Pacific peoples who feel their housing is very unaffordable, compared to all New Zealanders⁵

12.9%

Pacific peoples

vs

10.8%

total population

Summary of PBAH funding

Total committed funding	\$13,908,454
Available contingency	\$342,546
Total	\$14,251,000

FORECAST SPEND

Our Whare our Fale

\$0.000m

Forecast spend is for Q2 and Q4

Pacific Building Affordable Homes

\$0.000m

FY2024/25

All funding for this programme was committed in 2023/24.

With all PBAH funds drawn down, the Ministry are now in an oversight role to ensure developments are completed in accordance with each contract.

2 <https://www.hud.govt.nz/our-work/fale-mo-aiga-pacific-housing-strategy-2030>

3 Statistics New Zealand. Wellbeing Statistics 2021. Available at stats.govt.nz/information-releases/wellbeing-statistics-2021

4 stats.govt.nz/reports/changes-in-home-ownership-patterns-1986-2013-focus-on-maori-and-pacific-people

5 Marriot L & Alinaghi N. (2021). Closing the Gaps: An Update on Indicators of Inequality for Māori and Pacific People. Journal of New Zealand Studies. NS32. ojs.victoria.ac.nz/jnzs/article/view/6863

6 Given the tenure, the Ministry had to transfer grant funding of \$1,449,300 to the Ministry of Housing and Urban Development who were able to advance the funds to Penina Trust.

s9(2)(f)(iv)

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 Housing, (cont'd)

s9(2)(f)(iv)

Increasing the availability of affordable, fit-for-purpose homes for Pacific families (cont'd)

s9(2)(f)(iv)

Our Whare our Fare

Dec 23

Heads of Agreement signed

Jun 24

Programme Development Partnership Agreement (PDPA) signed to support construction of first houses in November 2024



Nov 24

Construction starts

s9(2)(f)(iv)



Q1 Progress

The Executive Governance Group (the Group) held their first meeting in September 2024. The Group includes members from the Ministry of Housing and Urban Development, Kāinga Ora and Treasury. The purpose of the Group's first meeting was to allow members to formally meet, receive an update from Central Pacific Collective (CPC) on milestones achieved to date and discuss the plans for the construction of the first lot of houses in October 2024. The Ministry is working closely with CPC on the plans for the next lot of houses that will need to be endorsed by the Group once completed (expected to be in December 2024).

Pacific Building Affordable Homes

s9(2)(f)(iv)



FORCAST SPEND	SPEND
<p>Our Whare our Fare</p> <p>\$0.000m</p> <p>FY2024/25 Q2 & Q4</p>	<p>Pacific Building Affordable Homes</p> <p>\$0.000m</p> <p>FY2024/25</p> <p>Has \$nil funding in 2024/25, concluded in 2023/24</p>

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 Housing, (cont'd)

s9(2)(f)(iv)

Strengthening the financial literacy of Pacific Families to support savings towards home ownership

Pacific Financial Capability Training and Mentoring Programme

The Ministry engages service providers to deliver financial capability training and mentorship for Pacific peoples across New Zealand, with a particular focus on Pacific peoples who are ready to purchase their first home. It strengthens their financial literacy and helps them to manage their personal finances with a view to generating savings towards homeownership.

FUNDING
\$0.000m
FY 2024/25

Re-prioritised funding made available in 2024/25.

Q1 Progress
s9(2)(f)(iv)

Currently, there are no outstanding reports as we are in the process of procuring providers for the 2024/25 period.

s9(2)(f)(iv)



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Pacific business development

s9(2)(f)(iv)

Pacific Business Village: Business Development Providers and Pacific Business Networks

s9(2)(f)(iv)

The Pacific Business Village was established to support Pacific businesses across New Zealand through the following components:

- Pacific Business Village, including the Tauola Business Fund, business development providers, and Pacific Business Networks
- Pacific Business Trust

SPEND

Pacific Business Village
\$0.956m
 FY2024/25

Pacific Business Trust (PBT)
\$1.200m
 FY2024/25 (Quarterly allocation)

Pacific Business Village: Tauola Business Fund

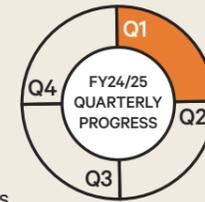
The Tauola Business Fund is preparing for a third round of contestable funding.

We are currently reviewing the application process and mechanism to enhance the overall efficiency and outcomes of the fund. This review is well underway, and we are on track for the next funding round.



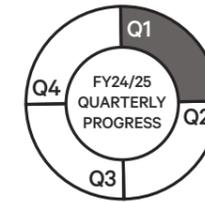
Pacific Business Village: Business Development Providers and Pacific Business Networks

The Pacific Business Village Networks are finalising quarter one reports for submission that will contribute to positive shifts in priority targets.

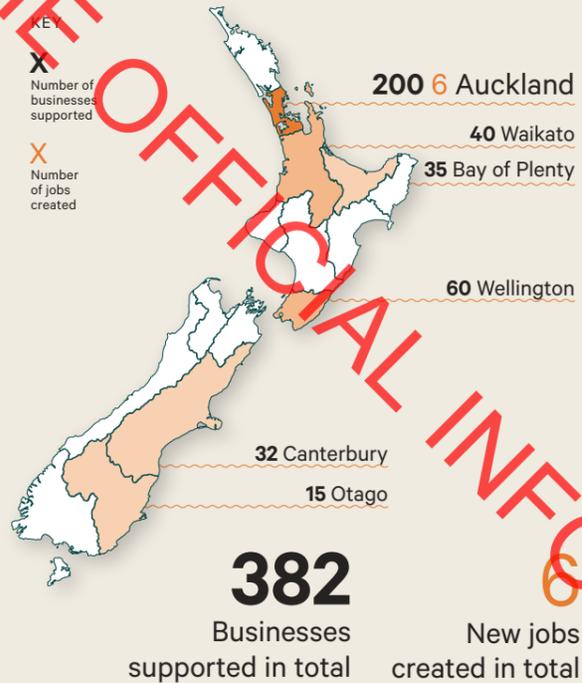


Pacific Business Trust

From 1 July 2024, the Pacific Business Trust will be providing six-monthly progress reports. The Ministry's quarter two progress report for 2024/25 will provide an update on PBT's work and outcomes.



Number of businesses supported and new jobs created



6 jobs created in the accommodation and food services industry.

REASON FOR AMBER

The Ministry's transition to its new structure has impacted our timeframes; however, we have a clear strategy in place to manage this transition effectively. We are refining our workflows and enhancing communication across teams to ensure alignment and efficiency to meet priority targets.

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Education, training and employment

s9(2)(f)(iv)

s9(2)(f)(iv)

Just under 70% of the Pacific working-age population in New Zealand is participating in the labour force, and 62% are currently employed

Pacific peoples unemployment rate⁷

8.3% vs **4.0%**
Pacific peoples vs total population

Pacific peoples underutilisation rate⁸

16.6% vs **10.7%**
Pacific peoples vs total population

Pacific peoples defined as not in employment, education or training (NEET)⁹

17.5% vs **12.4%**
Pacific peoples vs total population

9.7%

Amount programme target exceeded by

TARGET **7,500**

placements into training, education, work experience and employment by 30 June 2025 (exceeded by 724 placements).

Q1 Progress

● Q1
● Programme total

Progress

579 Clients were placed into training, education, work experience and employment.
8,224

899 Clients enrolled and participated in the Tupu Aotearoa programme. They completed a:
9,225
• skills and needs assessment, and
• numeracy and literacy testing.

693 Clients completed the work and training preparation stage and received support to complete a:
8,335
• CV,
• cover letter, and
• personal development plan.

Education Outcomes

384 were placed into training and/or education
3,697

199 completed a Certificate course level 1-3
1,890

37 completed a Certificate course level 4-5
792

20 completed a Diploma course level 5-6
195

0 completed a Degree level 7 and above
15

Employment Outcomes

38 were placed into work experience
668

157 were placed into employment
3,859

201 remained in work for at least 6 months
2,774

105 remained in work for at least 12 months
1,785

Placements into training, education, work experience and employment

● Q1
● Programme total

Metropolitan areas

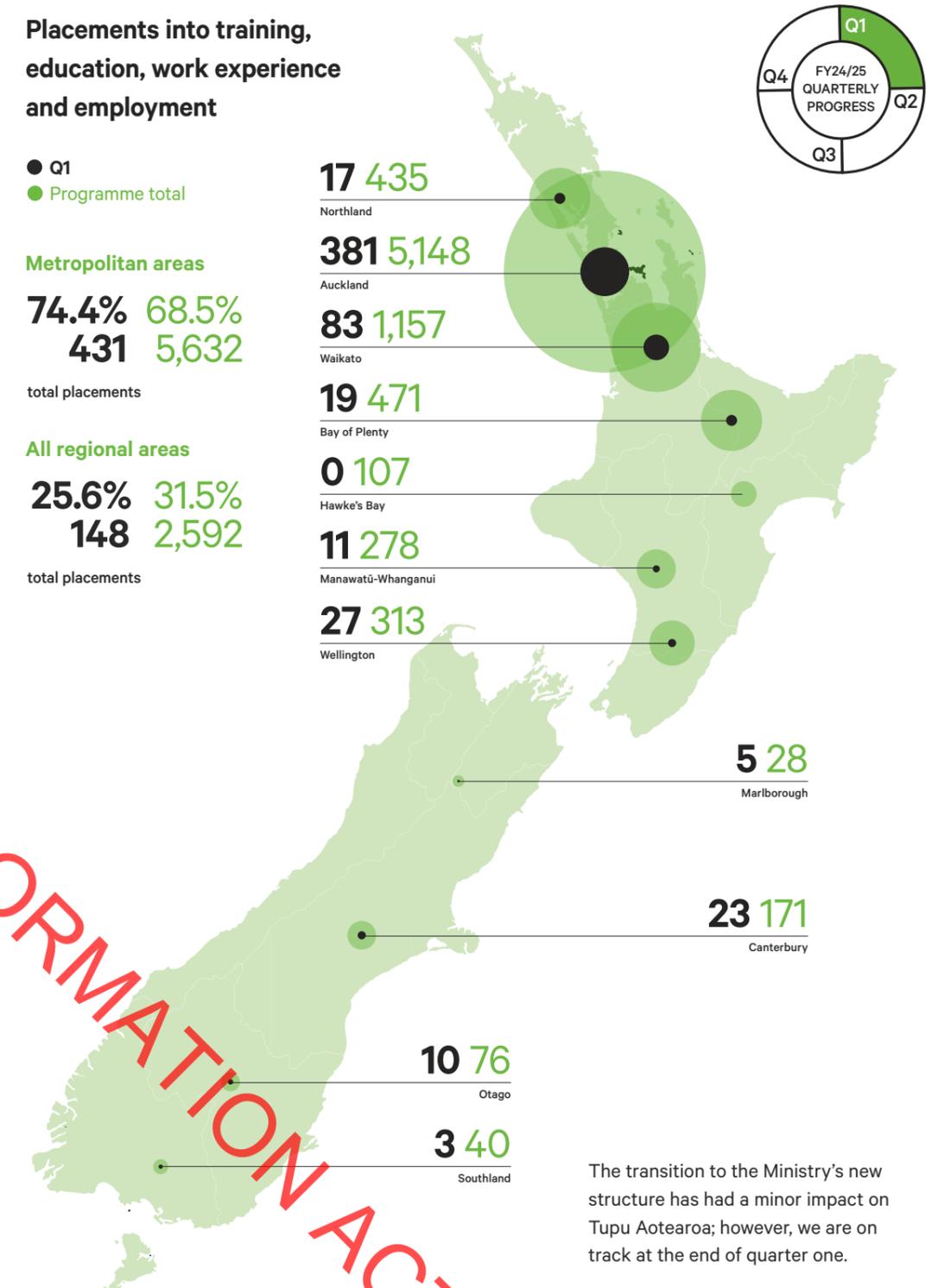
74.4% **68.5%**
431 **5,632**

total placements

All regional areas

25.6% **31.5%**
148 **2,592**

total placements



The transition to the Ministry's new structure has had a minor impact on Tupu Aotearoa; however, we are on track at the end of quarter one.

7 Ministry of Business, Innovation and Employment's Pacific peoples in the Labour Market June (Year) Quarter. <https://www.mbie.govt.nz/dmsdocument/28947-pacific-peopleslabour-market-statistics-snapshot-june-2024-pdf>

8 Ibid.

9 <https://webrear.mbie.govt.nz/theme/neet-rate/map/timeseries/2024/new-zealand?right-transform=absolute>



Education, training and employment, (cont'd)

s9(2)(f)(iv)

Toloo programme

We aim to inspire and support Pacific students to engage with Science, Technology, Engineering and Mathematics (STEM)

The Toloo programme supports Pacific peoples to gain STEM skills, qualifications and experience with a view to securing skilled employment.

Toloo has two components:

- secondary and tertiary scholarships, including the provision of pastoral and academic enrichment to scholarship recipients
- short-term pilot projects to strengthen the STEM system for Pacific peoples, including digital STEM community hubs and a contestable fund for providers aimed at strengthening STEM foundational skills, and participants' interest and confidence to pursue STEM studies or careers*

*The Ministry is collaborating with the Ministry for Social Development (MSD). The Ministry purchases and delivers hardware for the Digital Hub providers, while MSD delivers the training programme.

SPEND
Secondary and Tertiary Scholarships
\$0.000m
 FY2024/25

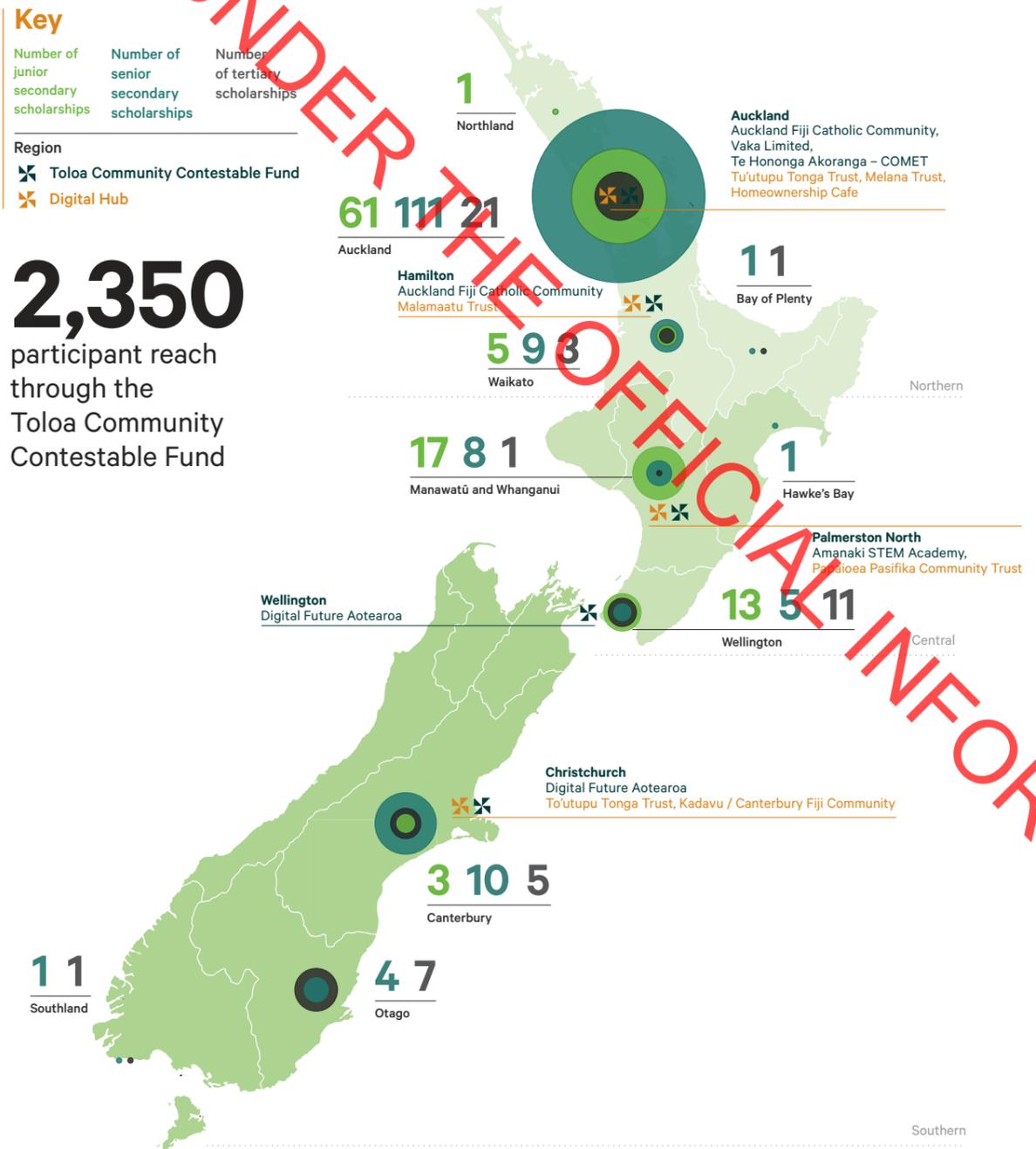
Scholarship funding rounds to be announced for 2024/25.

Distribution of Toloo scholarships, Toloo Community Contestable Fund providers and Digital Hub providers for the academic year 2024

Key

Region	Number of junior secondary scholarships	Number of senior secondary scholarships	Number of tertiary scholarships
✦ Toloo Community Contestable Fund			
✦ Digital Hub			

2,350 participant reach through the Toloo Community Contestable Fund



Pacific peoples attainment of a bachelor's degree or higher¹⁰

16% vs **35%**
 Pacific peoples vs total population

Pacific peoples living in decile 10 areas¹¹

37% vs **27%** vs
 Pacific peoples vs Māori peoples

7% vs **5%**
 Asian peoples vs Non-Māori, Non-Pacific, and Non-Asian peoples

Q1 Progress

The Toloo programme has undergone a revamp to become more targeted, focusing on enhancing the pipeline of secondary school students pursuing STEM fields. This includes increasing the number of scholarships available and prioritising employment transitions for students following their tertiary studies. Additionally, a graduate and internship programme partnership with BECA for our Toloo alumni has commenced.

Toloo Tertiary and Secondary Scholarships update

The scholarship programme has been rescoped to strategically target a feeder pipeline model from secondary schools while phasing out tertiary scholarships. This transition will shift the focus towards a participation, completion, internship and into employment model, focusing on participation and completion as target measures. The funding structure for the scholarships is currently undergoing the design phase.

2024 Toloo Community Contestable Funds update

Scoping and design for the 2024 Community Contestable Funds are currently in progress. New reporting requirements are being finalised; therefore, no further updates on outcomes achieved are available for quarter one.

¹⁰ Education Counts PISA 2022 Pacific Learners Summary; Education Counts 2021 Educational attainment in the adult population.
¹¹ TBC



Education, training and employment, (cont'd)

s9(2)(f)(iv)

Pacific Employment Action Plan (PEAP)

Supporting culturally inclusive practices for Pacific workers

Three initiatives were being implemented under the PEAP:

- Contestable fund (\$9.3 million) – jointly implemented with MSD
- Tupu Tai (\$2.6 million) – jointly implemented with MBIE
- Pacific Workers Toolkit (\$0.9 million)

SPEND
\$0.000m
 FY 2024/25

Funding transferred to MSD & MBIE in 2023/24.

PEAP Contestable Fund

The Pacific Employment Action Plan Contestable Fund (the Fund) is a joint initiative between the Ministry for Pacific Peoples and the Ministry of Social Development (MSD), administered by MSD. The Fund supports employment and training programmes by Pacific organisations and aims to upskill Pacific workers so they can get sustainable jobs with higher wages and in high growth sectors. Funding of \$7 million up to June 2026 was distributed to 13 community-led programmes in July 2024. Under the Fund, providers aim to address systemic barriers and support the long-term social and economic development of Pacific communities.

Tupu Tai

A portion of funding for Tupu Tai received in Budget 23 was returned as fiscal savings. However, the appropriation remains intact and the programme is continuing. The Ministry for Business, Innovation and Enterprise (MBIE) is currently re-designing the programme, and final implementation decisions are expected by December 2024.

Pacific Workers Toolkit

Funding for this initiative has been reprioritised to higher priority Ministry initiatives and is not being progressed.



Pacific Wellbeing and Resilience Fund

Strengthening the capability and leadership of the Pacific workforce and support an untapped voluntary and low paid workforce in Pacific communities to achieve positive employment, business and social outcomes.

Re-prioritised into the Pacific Financial Capability Training and Mentoring Programme.

s9(2)(f)(iv)



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Protecting and supporting Pacific languages in New Zealand

Investing in Pacific languages remains a core function of the Ministry and is a tangible way the Ministry seeks to preserve the unique cultures and identities of Pacific New Zealanders.

With the exception of a 0.9% increase in the proportion of Tuvaluan speakers between 2006 and 2013, the proportion of ethnic speakers of seven other Pacific languages in New Zealand (Samoan, Tongan, Cook Islands Māori, Niuean, Tokelauan, Fijian and i-Kiribati) have consistently declined between 2006 and 2018.¹²

Pacific Language Week Series (PLWS)

Raising awareness of and strengthening Pacific languages in New Zealand

Pacific Language Weeks encourage the learning and use of Pacific languages and highlight how important they are for New Zealand-based Pacific populations to thrive in their own cultural identity. According to feedback, language weeks are a time during the year when Pacific children in the education system feel most seen, supported and valued in their learning.

SPEND
\$0.188m
FY 2024/25

Q1 Progress

Marketing

- Released rebranded promotional material for Kiribati Language Week, Cook Islands Māori Language Week and Tonga Language Week.

Fund allocation by region

- Distributed approved funding for language weeks falling in Q1 (Kiribati, Cook Islands, Tonga)

ETHNICITY	NO. OF RECIPIENTS	VALUE (\$)
Kiribati	1	\$30,100
Cook Islands	18	\$52,804.40
Tonga	17	\$50,000
Total	36	\$132,804.40

Delivered Pacific Language Weeks

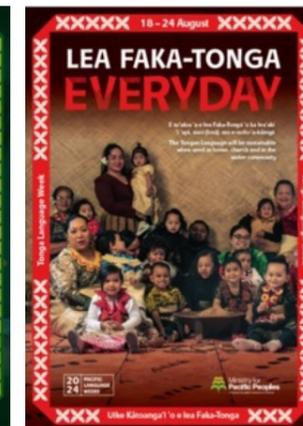
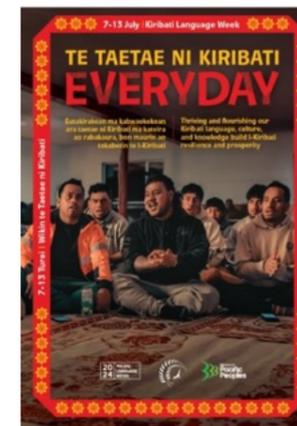
- Kiribati Language Week (7-13 July 2024)
- Cook Islands Māori Language Week (4-10 August 2024)
- Tonga Language Week (18-24 August 2024)

Language weeks preparation

- Completed preparations for Tuvalu Language Week (29 September-5 October 2024) and Fiji Language Week (6-12 October 2024).

Fund management

- Integrated the community funding for Language Weeks into the Ministry's centralised grants management system and upskilled applicants to navigate Kātoatoa
- Fund workshops were delivered to applicants before the launch of their Language Week in Q4.

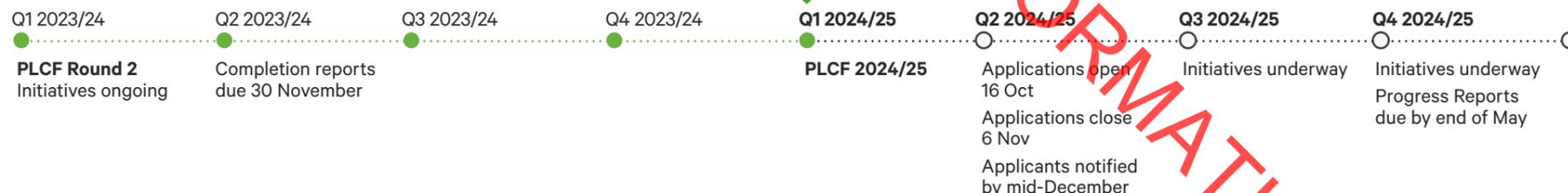


For information on funding recipients, see the website: Ministry for Pacific Peoples — Pacific Language Weeks (mpp.govt.nz)

The Pacific Languages Community Fund (PLCF)

A contestable fund for community-led language projects (language learning, resources, cultural practices etc.)

SPEND
\$0.000m
FY2024/25
Spend likely to occur from Q2 or Q3.



Q1 Progress

For 2024/25, the PLCF has been redesigned to focus on fewer, larger projects that can be well supported and closely monitored. The Fund will be launched on Wednesday, 16 October 2024 and will be open for three weeks. Successful applicants will be selected by mid-December 2024 and projects will get underway in Q3 (January 2025).

Accountability reports for PLCF round 2, which was implemented in 2023/24, were due by the end of November 2024. Results for PLCF round 2 will be reported in Q3, at the end of January 2025.

Key achievement

Funding redesigned to focus on fewer, larger projects with more resource to enable better monitoring of outcomes.



¹² Statistics New Zealand. Census 2018 Language | Stats NZ Proportion of ethnic Pacific language speakers of Samoan, Tongan, Cook Islands Māori, Niuean, Fijian, Tokelauan, Tuvaluan and I-Kiribati in New Zealand. Available at stats.govt.nz/topics/language



Protecting and supporting Pacific languages in New Zealand, (cont'd)

Centre for Pacific Languages

The Ministry funds the Centre for Pacific Languages (CPL) to deliver language learning courses, develop digital platforms to support language learning, and provide ongoing support for Pacific Language Weeks.

SPEND
\$0.000m
 FY2024/25
 Spend likely to occur from Q2 or Q3.

Q1 Progress

The Ministry signed a contract with CPL to deliver Pacific language courses for nine Pacific languages and to support marketing of Pacific Language Weeks.

During Q1, there were 823 enrolments in language courses for Term 2 towards the target of 2,500 courses for the year. Additionally, the completion rate for these courses was 31%, which is tracking above the standard competition rate for online courses.

Learner evaluations for language courses highlighted that most students felt their confidence improved after the ten-week course. Students also reported positive experiences with the online nature of the learning, which fostered a sense of community and enhanced the overall learning experience.

While language courses are delivered only to domestic students, global interest in the language courses increased, including downloads of the Speak Pacific App, which is the first of its kind to include nine languages. Subsequently, CPL has plans to design language courses to deliver outside of New Zealand.

Term 2 also saw an increase in non-Pacific students enrolling to learn Pacific languages, including people identifying as Australian, British and Irish, Chinese, Filipino, German, Indian, and Japanese.

CHALLENGE

Term 2 marked a period of transition for CPL, impacting both students and staff. Initially, this transition was challenging with the loss of experienced staff within the organisation and sustaining the enrolment process for Term 2 and 3.



Pacific Media Funding

Pacific Media Funding supports the sustainability of Pacific language broadcasters by strengthening their capacity to deliver Pacific language content.

SPEND
\$0.000m
 FY2024/25
 Spend likely to occur from Q2 or Q3.

Samoa Capital Radio



Pacific Media Network



Pacific Media Innovation Fund



Q1 Progress

Samoa Capital Radio

The contract with Samoa Capital Radio (SCR) was signed in Q1 for the 2024/25 financial year to enable SCR's broadcasting of Samoan language content, including key public information to Pacific communities in the Samoan language. As per the funding agreement, SCR is required to report to the Ministry annually. Reporting for the 2023/24 financial year highlighted that there was significant growth in the number of listeners, largely due to additional broadcasting from a new studio in Samoa. SCR has a reach on their Facebook page of 3.5 million, and on YouTube have 1.1million views of their Samoan language content.

Pacific Media Network

We are still negotiating the contract for 2024/25. We anticipate this will be signed by the end of November 2024.

Pacific Media Innovation (Moana Reo Media Fund)

The first round of the Moana Reo Media Fund closed on 13 September 2024 and received 235 applications for 16 grants. The applications are being assessed by a panel made up of representatives from Pacific Media Network, the Ministry, NZ On Air and Creative NZ. Applicants will be informed of the outcomes by 22 November 2024 and projects will begin in January 2025.

The first progress report is due 11 October 2024 and will cover details regarding the applications received, including the final number of applications, which Pacific languages they will use, whether the project is led by young Pacific creatives (aged under 40 years), brief descriptions of the proposed projects and target audiences. The Ministry meets with Pacific Media Network weekly to stay updated on progress.

Key achievements

Samoa Capital Radio

- The Gagana Samoa app was launched in 2023 and is now being used widely by schools and the Samoan community globally.

Pacific Media Network

- Contract not yet signed so no key achievements to report.

Pacific Media Innovation (Moana Reo Media Fund)

- First funding round complete and assessment of applications underway
- The Fund was significantly oversubscribed, with 235 applications requesting close to \$21 million. There are 16 grants available, totalling \$1.22 million.





Protecting and supporting Pacific languages in New Zealand, (cont'd)

Community Action Plans

The Community Action Plans (CAPs) programme allows each Pacific language community to set strategic priorities aimed at preventing the decline of their language in New Zealand. The CAPs were completed for the nine languages supported by the Pacific Languages Strategy by the end of 2023/24.

SPEND
\$0.000m Minimal spend year on year.
 FY 2024/25

Q1 Progress

The CAPs were intended to help inform assessment of applications to the Pacific Languages Community Fund. For example, the priorities for the Samoa Community Action Plan would help to narrow down applications for projects from the Samoan community that would focus on those priority areas. However, as the Community Fund will now focus on fewer, larger projects, there will be fewer projects in each community and less opportunity to align with the CAPs. Further work is required to determine the next steps for the CAPs. The programme is on hold until there is capacity to support next steps.

REASON FOR AMBER

The transition to the Ministry's new structure has had a slight impact on timeframes; however, we have a clear strategy in place to manage this transition effectively. We are refining our workflows and enhancing communication across teams to ensure alignment and efficiency to meet priority targets.



Government Action Plans (GAPs)

Cross-agency plan for Government action supporting the implementation of the Pacific Languages Strategy 2022-2032.

Key agencies involved in the GAP are the Ministry for Pacific Peoples, Ministry of Education, Ministry of Culture and Heritage, and the Ministry of Foreign Affairs and Trade.

SPEND
\$0.000m Minimal spend year on year.
 FY 2024/25

Q1 Progress

The Ministry has gathered information from key agencies to assess the status of actions in the GAP. However, the impact of the Government's fiscal sustainability programme is causing uncertainty regarding the future of actions in some agencies, and they are unable to provide accurate information about their ongoing engagement in the GAP.

of clarity regarding the continuity of actions during the fiscal sustainability programme. An update at the time would not have been an accurate reflection of agencies' planned actions under the GAP, and what was actually being implemented.

REASON FOR AMBER

As above. We continue to engage with our agency partners that are still finalising their work programmes to determine the best point in time to update the GAP. We are confident we will be able to update it by the Budget 2025 deadline.



The GAP is intended to be updated with each budget cycle, and we will have accurate information in time for the Budget 2025 cycle. We have not updated it following Budget 2024 due to lack

Leo Moana o Aotearoa

Leo Moana o Aotearoa (the Pacific Languages of Aotearoa Survey) is a periodic, mixed-method survey (using both quantitative and qualitative methods) to monitor the use of, and attitudes to, Pacific languages in New Zealand. It is fundamental to monitoring the impact of the Pacific Languages Strategy 2022-2032.

SPEND
\$0.000m Spend likely to occur from Q2 or Q3.
 FY2024/25

Q1 Progress

Drafts of all nine ethnic-specific reports are now complete, with internal review of these reports now underway. In Q1, three reports have been finalised with the final six reports due to be completed by the end of Q2.

Penultimate drafts of summary infographics for the nine language groups have been completed and are awaiting final design. This is due for completion in Q2, for publication on the Ministry website.

REASON FOR AMBER

Competing priorities in the languages work programme slowed progress in finalising the ethnic-specific reports. We have now focused more capacity into completing this work and aim to finalise the reports ready for design by the end of Q2.



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Protecting and supporting Pacific languages in New Zealand, (cont'd)

Online Resource Hub

Improving access to resources to support Pacific language and cultural learning.

This programme was on hold while the Review of Budget 2023 initiatives was underway (B006-2024/25 refers). Work will continue in Q2

Q1 Progress

Following the review of Budget 2023 initiatives, funding for implementing the Online Resource Hub was confirmed, with some changes in the focus of the initiative:

- funding will support broader Pacific languages work, including the introduction of two new Pacific Language Weeks (Papua New Guinea Tok Pisin and Solomon Aelan Pijin) and the development of educational resources and merchandise for Pacific Language Week.
- the remaining funding will deliver a version of an Online Resource Hub with a stronger focus on strengthening biliteracy for Pacific children in education.

In Q2, the details of the updated approach to the Online Resource Hub will be finalised. We anticipate this will be delivered by procuring an external provider with a contract beginning in Q3.



Public Information Campaign on the benefits of bilingualism

The campaign aims to communicate the benefits of bilingualism across various digital and physical platforms, in order to raise awareness of the value of Pacific languages among New Zealanders.

This initiative has been reprioritised and funding directed to the Financial Capability Training and Mentoring Programme (B006-2024/25 refers). The Ministry will continue to undertake communications activities to promote Pacific Languages through the Pacific Language Weeks Series.



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Dawn Raids Teu le Va and Vaka of Stories

In June 2021, Cabinet agreed to a formal government apology to Pacific communities for the events of the Dawn Raids. The apology was accompanied by financial “goodwill gestures” from which implementation of the Teu Le Va Community Fund and Vaka of Stories, amongst others, was funded.

Teu Le Va Community Fund

The Teu le Va - Dawn Raids History Community Fund provided funding to successful applicants to enable them to share stories of their experiences of the Dawn Raids. The purpose of the Fund was to generate, preserve, raise awareness and pass on knowledge of peoples’ experience of the Dawn Raids.

SPEND
\$0.000m
 FY2024/25

Spend likely to occur from Q2 or Q3.

Q1 Progress

Resourcing to undertake evaluation has delayed progression of finalising and closing the project.

REASON FOR AMBER

Resourcing issues delayed progressing. The Commissioning and Partnership directorate is reallocating internal resources to ensure the evaluation is completed by end of Q3.



Vaka of Stories

The Vaka of Stories provided a safe space for Pacific peoples to share their experiences and stories of the Dawn Raids.

SPEND
\$0.000m
 FY2024/25

Spend likely to occur from Q2 or Q3.

Q1 Progress

- ✔ The Ministry completed transcription of Vaka of Stories interviews and analysis commenced. The first report has been completed, and a second report is well underway. With a clear understanding of the additional information required to complete Vaka of Stories, the Ministry began scoping the second stage, which is expected to take place in Q3 and Q4. The Community Steering Group will meet in Q2 and advise on the necessary follow-up for Vaka of Stories Stage 1 and the initiation of Vaka of Stories Stage 2.
- ✔ Publication of the Community Stories Report is expected in Q2 2025.
- ✔ Scoping of the Dawn Raids Full History was undertaken in Q1, and work is expected to begin in Q3.
- ✔ Work on Dawn Raids Education Resources started in Q1, including engagement with external agencies and stakeholders. We expect to have completed initial work in Q2 2024.

Key achievement

- ✔ Completion of initial analytical work on Vaka of Stories Stage 1 interviews and scoping of the Dawn Raids Full History.

Outstanding reports

- ✔ Publication of the Community Stories Report is waiting on supplementary material for the Vaka of Stories.

REASON FOR AMBER

While work is now proceeding on all Dawn Raids projects, there was a period of some months during which progress slowed. The ‘Amber’ rating is a result of that slowdown. Work is on track to clear the backlog. We expect quarter 3 to be green.



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We are influencing government planning and decision-making to improve outcomes for Pacific peoples in New Zealand

The Ministry continues to represent Pacific perspectives across various cross agency forums and ensure that these inform and influence government policy decision-making in areas of significance, particularly in health, housing, immigration, climate and labour mobility and improving labour market outcomes. We have been deliberately emphasising critical need in our primary and secondary advice using these forums to further increase reach and impact of Pacific community perspectives and what they see as emerging areas. This includes, among others, the need to explore connections between Pacific diaspora communities and Pacific home countries due to climate change.

Long-term Insights Briefing (LTIB)

The Ministry's second LTIB is underway, with the topic *Shared Futures: Understanding Māori-Pacific Identity in New Zealand*. The Policy directorate is currently leading this work, in collaboration with the Chief Executive's Office.

This topic *Shared Futures: Understanding Māori-Pacific Identity in New Zealand* seeks to address the gap in our understanding by looking at the experiences of people who identify as both Māori and Pacific individuals. This will include how their identity intersects with their socioeconomic and cultural wellbeing, and its implications for social cohesion, the delivery of support services, and the future of New Zealand.

Policy advice

The Ministry continues to strengthen its policy analysis and advice capability, with special consideration of upcoming priority work programmes.

Q1 update

- The Ministry was invited to be a part of the Strengthening Pacific Labour Mobility (SPLM) Steering Group led by MFAT. The first quarterly meeting is scheduled for 10 October 2024.
- As part of the Climate Mobility Steering Group, Ministry officials worked closely with the Ministry of Foreign Affairs and Trade (MFAT) and researchers on the climate mobility research report that was launched in July 2024. We continue to be involved as part of the MFAT-led Cabinet report back on the 2018 Climate Action Plan. The Ministry's involvement with climate and labour mobility work relates to our shared commitment (MOU) between the Ministry and MFAT to work together towards delivering better outcomes for Pacific peoples within New Zealand and in the Pacific region.
- In May 2024, the Ministry was appointed as an advisor to the Government and Administration Select Committee on the Restoring Citizenship Removed by Citizenship (Western Samoa) Act 1982 Bill. This work ends in Q2. The Ministry's role as advisor to the Select Committee is in line with the Ministry's mandate and duties as approved by the Minister and bound by the Officials and Select Committees Guidelines.

s9(2)(f)(iv)

Summary of advice / papers:

- The Ministry responded to 56 pieces of cross-agency policy advice, compared to 48 pieces of advice in Q4 of FY 2023/24 (an increase of 25%). Most feedback related to draft Cabinet papers but also included feedback on consultation documents and departmental reports. Feedback has resulted in papers being amended to better reflect the perspectives and aspirations of Pacific peoples.
- The Ministry provided 9 Ministerial briefings, 19 aide memoires and 20 talking points/meeting points/speeches to the Minister's Office, including briefings to support the Minister's official diplomatic engagements in the Pacific region.

The Ministry received the 2023/24 Policy Quality Framework (PQF) Assessment Report in Q1. All papers assessed met the PQF standard, scoring 3/5 or above, with one paper having a score of 4. The average PQF score was 3.4/5 with a median of 3.5/5. The average score of 3.4/5 is marginally lower than the PQF standard of 3.5/5. The results highlighted a need to include risks and mitigations more in our primary advice and to focus more on who we were writing to/for – our audience. An NZIER (New Zealand Institute of Economic Research) presentation on the team's results and ways to improve our primary and secondary policy advice will be held in Q2. In the meantime, the team has implemented an audit trail on all primary advice pieces and all advice will be reviewed and proofread prior.

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We recognise Pacific leaders in the community and raise their leadership profiles through nominating them for membership of Public Service Sector Boards.

The Ministry put five Pacific candidates forward for Public Service Sector Boards.

We support the recognition of Pacific community leaders through the New Zealand honours system (New Year and King's Birthday Honours).

Documentation is being prepared to nominate Pacific community members for the Kings Birthday 2025 Honours. We are planning to provide a briefing to the Minister in Quarter 2 with the confirmed nominees.

Strengthening Pacific data

System-wide shortcomings in Pacific data quality are being addressed.

The Ministry continues to grow its influence as steward of Pacific peoples' data through strengthening relationships with other agencies and assessing the quality of data in government household surveys. The Ministry is collaborating with data and analyst teams in other agencies such as Ministry of Health and Health NZ, Social Investment Agency, Stats NZ, New Zealand Police, Te Puni Kōkiri and Ministry of Ethnic Communities to address data quality issues. The Ministry has responded to cross-agency requests to share standard reference tools which support consistent and accurate use of population statistics (related to Pacific peoples) for government decision making. The Ministry is also working with health sector agencies to develop new data analysis guidelines to improve the quality of information about Pacific peoples.

On 11 September 2024 a Memorandum of Understanding was signed with Stats NZ to formalise our working relationship. We are providing technical feedback on data quality improvement, Census and social investment work relating to Pacific peoples. The Ministry is also working with Stats NZ and other organisations to review the Ethnicity Standard Classification which will become mandated for government agencies ahead of Census 2028.

The Ministry seeks opportunities to contribute to the development of the Social Investment Agency's investment approach. We have provided feedback on the development of their Value Impact Measurement Framework and Regional Dashboard.

The Ministry conducted its own a technical review of nationally representative sample surveys to understand how they perform for Pacific peoples. Early findings were presented at the PHONZ conference in July 2024 and the Government Information Group 25 September 2024.

Building Pacific cultural capability

We continue to embed the Yavu and Kapasa cultural capability tools in government agencies and other organisations.

Training options include a suite of online modules and facilitated workshops. The training and the delivery of these cultural capability frameworks and tools equip organisations with skills and understanding to engage with Pacific communities in the course of their work, and to incorporate an awareness and understanding of Pacific perspectives and aspiration in their policy analyses.

Q1 update

One combined Yavu and Kapasa online training pilot was delivered to 25 senior leaders from the Christchurch City Council. The Christchurch City Council has subsequently organised for two further sessions of Yavu and Kapasa training in Q2 (currently booked for 18 November).

Other training has been booked for Q2 and Q3 as follows:

Building on training partnerships established

- Training for 25-30 Mainland Football officials and volunteers will be held in person in Christchurch on 19 November. Mainland Football has increased its Pacific community engagement by over 30% to over a hundred people since receiving previous Yavu training in 2023/24.
- Yavu & Kapasa training for an estimated 60 Te Whatu Ora staff in Hawke's Bay on 21 October 2024. This builds on the successful training event held for Wairarapa-based Te Whatu Ora staff held in the Quarter 4 2023-24.
- Kāinga Ora 'train the trainers' for the organisation in November. This training has matured so that Kāinga Ora staff will be able to deliver Yavu training to their own colleagues.
- NZ Police negotiations for Yavu and Kapasa training for District Liaison Officers.

New training partnerships established and in negotiation

- Yavu & Kapasa training for the Wellington Regional Emergency Management Office for 30 people on 15 October 2024
- Yavu & Kapasa training for the National Emergency Management Agency in January 2025

We are committed to optimising organisational hygiene, including organisational capabilities to facilitate, and encourage behaviours that foster efficient and effective decision-making

We value having a diverse workforce that reflects the communities we serve

The profile of our headcount of 85 people (including fixed term) as at 30 September 2024 shows that:

- just over 70% (72%) identify as Pacific peoples
- just under two-thirds (65%) identify as female and just over one-third (34%) as male
- the Mean Gender Pay Gap is 10.8% and the median gender pay gap is 1.7%
- the Mean and median ethnic pay gaps (Pacific) sit at 10.5% and 10.6% respectively
- Māori and disability pay gaps results were not available at reporting time.*

* Where the count is less than 20 people per group, breakdowns are subject to volatility year-on-year. More information available at <https://www.publicservice.govt.nz/assets/GUIDANCE-Collecting-Measuring-Reporting-Pay-Gaps-Representation.pdf>

Safety and wellbeing

Significant progress has been made in Phase one of the Health, Safety & Wellness (HS&W) Implementation project. The project is an outcome of a HS&W review that was finalised in early 2024. Elements of Phase one include updating HS&W documentation, and refining HS&W processes (such as induction and incident/hazard reporting) with many items in phase one (compliance phase) nearing completion.

We are committed to building our organisational capability

Implementing the Performance Improvement Review (PIR) recommendations

We are addressing the PSC's PIR key recommendations towards:

- refocusing our Policy function as the primary mechanism for enabling and leading cross-agency action on Pacific outcomes
- strengthening the Data and Insights function to ensure we systematically develop a Pacific evidence base and provide government and communities with Pacific insights for decision making
- enhancing our capacity to establish and maintain strong partnerships with increasingly diverse, geographically dispersed Pacific communities
- redesigning our approach to our community-facing work to enhance efficiencies and ensuring we are meaningfully addressing community needs and aspirations.

Key recommendations from the PIR are being incorporated into the Ministry's Strategic Intentions 2025 – 2029 (currently being developed), as well as its 2024/25 Business Plan, meaning that it will be implemented through mainstream planning processes, and monitored and reported through quarterly and annual reporting.

Organisational capability framework

Work on the organisational capability framework continues. Capability building is underway focused on the Commissioning and Partnerships directorate, building stronger capabilities to deliver on the directorate's functions.

Internal shifts or external hiring continues to improve agency capability to deliver on our critical functions.

Annual work programme guided by a business plan

The 2024/25 Business Plan is being completed following confirmation of the Ministry's priorities. The results framework for the 2024/25 Business Plan will be socialised during Q2, and the measurement framework finalised. Work on the measurement framework involves co-designing or refining performance measures for all the Ministry's work areas and aligning them with the relevant appropriation purpose. This has been delayed due to competing priorities such as finalising the 2023/24 Annual Report, preparing for the 2023/24 Annual Review in November 2024, and getting work on Strategic Intentions 2025 – 2029 underway.

Aspects of the Business Plan measurement framework will be progressed through the Strategic Intentions work. Additional resourcing is enabling completion of the measurement framework, as well as finalisation of all performance measures that need to be updated through the Supplementary Estimates in early 2025.

The Auditor-General's independent audit of the Ministry, which was carried out by KPMG, found that the Ministry's financial statements present fairly, in all material respects, for the year ended 30 June 2024:

- what has been achieved with the appropriation; and
- the actual expenses or capital expenditure incurred compared with the appropriated or forecast expenses or capital expenditure; and
- complies with generally accepted accounting practice in New Zealand.

PRELIMINARY OFFICIAL INFORMATION ACT 1982

Finance summary

The Ministry’s year-end Audit for 2023/24 was completed in Q1. The Auditor-General’s independent audit of the Ministry, which was carried out by KPMG, found that the Ministry’s financial statements present fairly, in all material respects:

- its financial position as at 30 June 2024; and
- its financial performance and cash flows for the year ended on that date; and
- comply with generally accepted accounting practice in New Zealand in accordance with Public Benefit Entity

Provisional and unverified data for the Ministry’s 2023/24 Carbon Audit shows that the Ministry emitted 144 tonnes of carbon dioxide equivalent (tCO₂e). This is a significant 58% decrease from the verified 2022/23 baseline figure.

FINANCE SUMMARY	APPROPRIATED FY	ACTUALS YTD	REMAINING
Ministry – Departmental	\$29.288m	\$7.375m	\$21.913m
Crown – Non-Departmental	\$60.913m	\$3.380m	\$57.533m
Vote: Pacific Peoples	\$90.201m	\$10.755m	\$79.446m

Risk and Assurance

Quarterly reporting of the Ministry’s risks and issues was provided to the Assurance Risk & Advisory Committee and Executive Leadership Team in September.

The risk register developed for projects was applied to support a project (ELMO) to deploy a Human Resources Management system.

Work continues to develop the necessary forms and reporting to conduct the audit programme of the Ministry’s policies.

Improved policies

Work to improve policies continues and includes strengthening the Ministry’s internal practices around financial oversight and procurement, cybersecurity and the use of Generative Artificial Intelligence, amongst others.

Improved, processes and systems

Ongoing work to enhance and streamline work processes include:

- embedding of Kātoatoa, the Ministry’s integrated Financial, Grants, and Customer relationship Management System
- implementation of IT security measures to raise the Ministry’s overall security posture and ensure compliance with Protective Security Requirements (PSR)
- implementation of a new HR Management System is being finalised, and it will go live in Q2.

We are developing a working environment that is inclusive to all groups with planned actions for diversity, equity and inclusion

The Equity and Yavu/Kapasa Leads have planned Pacific cultural capital training sessions for the Ministry every Pacific language week. These training sessions enable everyone in the organisation to learn about culturally specific engagement with Pacific youth, people with disabilities and Rainbow+ Pacific peoples. These sessions start in October (Q2) with Tuvalu, Fiji, Niue and Tokelau communities and language weeks.

The Pacific Peoples Rainbow+ Lead attends Public Service Commission-led Te Whakapiri, diversity, equity and inclusion meetings on the Secretary’s behalf. These meetings will also include a representative from the People and Capability team going forward.

Planning has been completed by the Pacific Identities & Advisory team for quarterly Ministry-wide Te Tiriti o Waitangi, Ō tātou nei values as well as Kapasa and Yavu training.

Strengthening our relationship with Māori

The Ministry is strengthening our relationship with Māori by building on Pacific communities’ knowledge and understanding of Te Reo Māori and Te Tiriti o Waitangi history. The Ministry kickstarted its weekly language and cultural training sessions every Tuesday 4-5 pm called “Ākona te Reo” during this year’s Te Wiki ō te Reo Māori 14-21 September 2024.

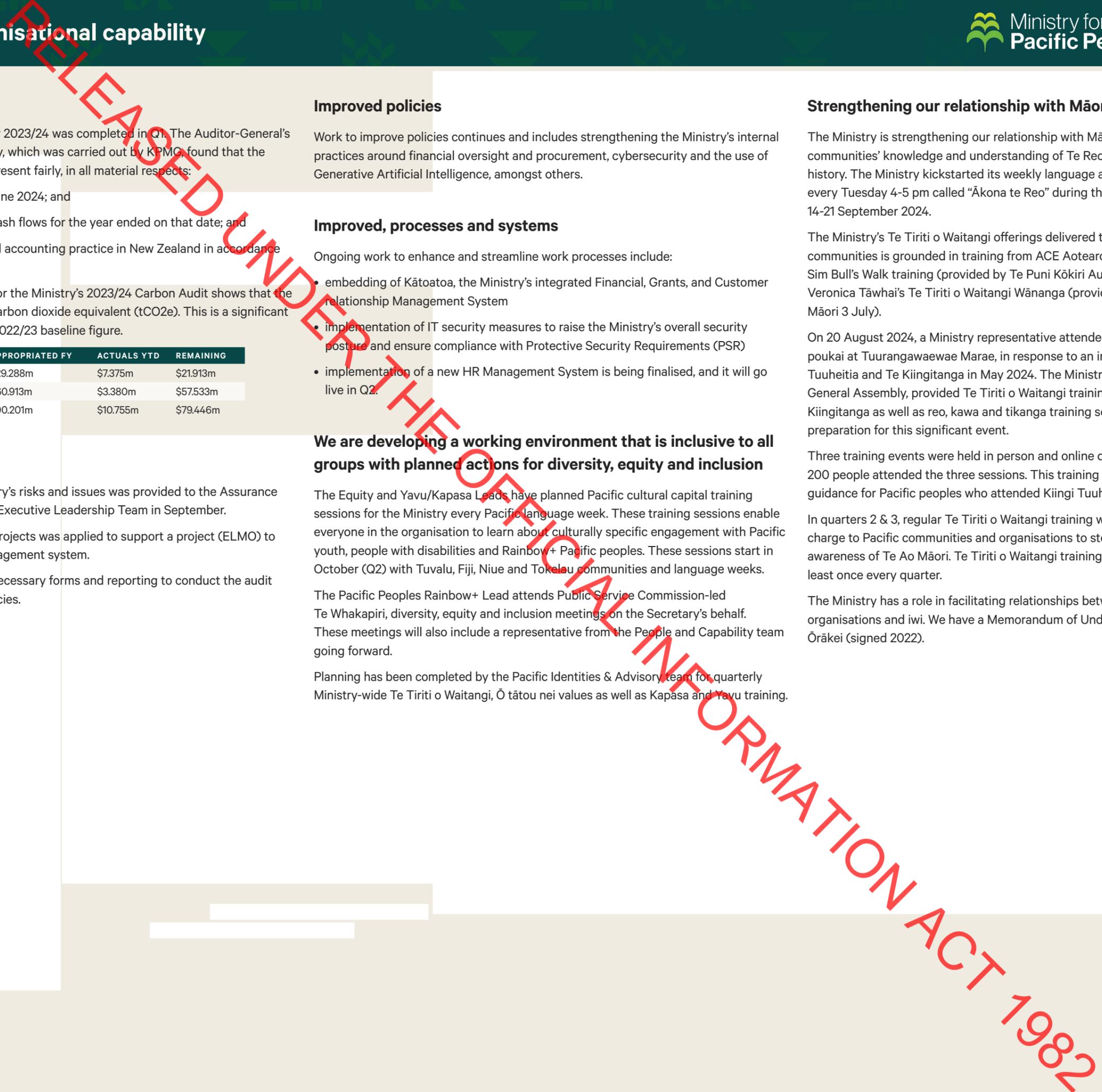
The Ministry’s Te Tiriti o Waitangi offerings delivered to staff and externally to Pacific communities is grounded in training from ACE Aotearoa, Literacy Aotearoa, Dr Sim Bull’s Walk training (provided by Te Puni Kōkiri Auckland office) and Professor Veronica Tāwhai’s Te Tiriti o Waitangi Wānanga (provided by Te Taura Whiri i te Reo Māori 3 July).

On 20 August 2024, a Ministry representative attended the Pacific peoples-specific poukai at Tuurangawaewae Marae, in response to an invitation from the late Kiingi Tuuheitia and Te Kiingitanga in May 2024. The Ministry, in partnership with the Pacific General Assembly, provided Te Tiriti o Waitangi training specific to the history of Te Kiingitanga as well as reo, kawa and tikanga training sessions over July and August in preparation for this significant event.

Three training events were held in person and online during Q1. In total, more than 200 people attended the three sessions. This training also provided marae protocol guidance for Pacific peoples who attended Kiingi Tuuheitia’s tangihanga.

In quarters 2 & 3, regular Te Tiriti o Waitangi training will be made available free of charge to Pacific communities and organisations to steadily increase knowledge and awareness of Te Ao Māori. Te Tiriti o Waitangi training for Ministry staff is planned at least once every quarter.

The Ministry has a role in facilitating relationships between Pacific community organisations and iwi. We have a Memorandum of Understanding with Ngāti Whātua Ōrākei (signed 2022).



Departmental Capital Expenditure and Capital Injections

DESCRIPTION	TARGET	RESULT Q1	ON TRACK (RAG STATUS)	SUPPORTING INFORMATION
Expenditure is in accordance with the Ministry's annual capital investment plan.	100%	Not yet assessed	N/A – reliant on annual internal assessment	Annual assessment completed by Finance.

Departmental

DESCRIPTION	TARGET	RESULT Q1	ON TRACK (RAG STATUS)	SUPPORTING INFORMATION
Proportion of replies to Official Information Act (OIA) requests delivered within the required timeframe ¹³	95%	100%	On track	Official Information Requests: 2024/25 Q1 Late: 0 On-time: 13 Total: 13 Timeliness: 100%
Proportion of replies to Parliamentary Questions (PQs) delivered within the required timeframe ¹⁴	95%	100%	On track	Written Parliamentary Questions 2024/25 Q1 Late: 0 On-time: 105 Total: 105 Timeliness: 100%
Proportion of replies to Parliamentary Select Committee Questions within the required timeframe ¹⁵	95%	-	N/A – next process scheduled in Q2	Parliamentary Select Committee Questions: The Ministry maintains a close working relationship with the Minister's Office, to ensure the Minister meets the requirements of the House. It is the departments job to support the Minister to ensure that the Minister can meet his obligations to the house. The next submission of Parliamentary Select Committee Questions will occur in Q2
Briefings delivered within the required timeframe ¹⁶	95%	100%	On track	Briefings formally commissioned to the Ministry by the Minister's office. 2024/25 Q1 Late: 0 On-time: 2 Total: 2 Timeliness: 100% Additional information Briefings to the Ministers Office: 9 Aide Memoires / Memo ¹⁷ to the Ministers Office: 19 Talking points/meeting points/speeches to the Ministers Office: 20 Weekly Reports to the Ministers on the Ministry's work and priorities: 11 Total briefings consists of: • 2 Ministerial briefings, requests from the Minister's office to the Ministry • 7 proactive briefings are papers initiated by the Ministry for the Minister

DESCRIPTION	TARGET	RESULT Q1	ON TRACK (RAG STATUS)	SUPPORTING INFORMATION
Ministerial satisfaction with the OIA service as per the common satisfaction survey ³	at least 3	Not yet assessed	N/A – reliant on the Annual Ministerial Survey ¹⁸	
Ministerial satisfaction with the Parliamentary Questions (PQ) service as per the common satisfaction survey	at least 3	Not yet assessed		
Ministerial satisfaction with replies to the Select Committee Questions as per the common satisfaction	at least 3	Not yet assessed		
Ministerial satisfaction with the briefings as per the common satisfaction survey	at least 3	Not yet assessed		

Number of public events with Pacific Communities ¹⁹	30-50	39	Met	The number of public events with Pacific Communities (funded or led): Q1 Northern: 9 Central: 21 Southern: 9 Total: 39
Number of nominees put forward for King's Birthday and New Year honours ²⁰	10	0	Measure to be reviewed	King's Birthday nominees for 2025 are being processed with a paper to the Minister expected in Q2. For New Year Honours 2025, the Ministry did not meet the submission timeframe for our nominees. Nominees provided by the regions will be put forward for the King's Birthday 2025 list.
Number of nominees put forward for governance positions across the state sector ²¹	30	5	Measure to be reviewed	This non-financial performance measure will be reviewed in Q2 for update through the 2024/25 Supplementary Estimates Process.
Number of interventions delivered through the Pacific Healthy Homes ²²	600 by 30 June 2025	37	On-track	
Funding arrangements are monitored and assessed in line with contractual requirements	Achieved based on evidence	Not yet assessed	N/A –reliant on annual assessment	Annual evidence assessment completed by the Finance team.

Non-departmental²³

DESCRIPTION	TARGET	RESULT Q1	ON TRACK (RAG STATUS)	SUPPORTING INFORMATION
Collaborate to have affordable, fit for purpose homes built for Pacific families ²⁴	10 - 25	3	On-track	Three homes built by NZ Housing Foundation. Process well underway to have occupied by Pacific families.
Number of new jobs created in Pacific owned businesses every year	At least 130	6	On-track	
Number of placements to support Pacific peoples who are NEET to start employment, education, or training through the Tupu Aotearoa programme ²⁵	Between 1 July 2021 – 30 June 2025 at least 7,500	8,224	Programme target exceeded	Number of placements for training, education and employment Q1: 579 YTD: 8,224
Number of Pacific peoples that receive financial capability training and mentoring	At least 3,000	-	-	Target concluded 30 June 2024, new target and measures to be advised.
Number of Pacific peoples who complete the financial capability and training programme and purchase their own homes	At least 100	-	-	These non-financial performance measures will be reviewed in Q2 for update through the 2024/25 Supplementary Estimates Process.
Number of Pacific peoples who complete the financial capability and training programme and avoid losing their homes through mortgagee sales ²⁶	At least 35	-	-	
Number of people who enrol in the Pacific language courses through the Centre for Pacific Languages (CPL)	At least 2,500	823	On-track	

Policy Advice

DESCRIPTION	TARGET	RESULT Q1	ON TRACK (RAG STATUS)	SUPPORTING INFORMATION
Quality rating of policy advice (average score), as per the Policy Quality Framework	At least 3.5/5	Not yet assessed	N/A – Reliant on the Annual Policy Quality Assessment	The quality of policy advice provided in 2023/24 will be independently assessed through the Annual Policy Quality Assessment. The independent assessment from NZIER is expected late August 2024.
Quality rating of policy advice (distribution of scores), as per the Policy Quality Framework	20% of assessed papers score 4/5 or higher			
Quality rating of policy advice (distribution of scores), as per the Policy Quality Framework	90% of assessed papers score 3/5 or higher			
Ministerial satisfaction with the quality of policy advice (average score), as per the Ministerial Policy Survey	At least 3.5/5	4.8	Yes	Ministerial Survey result received 29 July 2024.

13 Annual non-financial performance measure to be revised during the 2024/25 Supplementary Estimates Process.

14-16 Ibid.

17 A memo is used when providing the Minister with information only (and it is not an event/meeting or seeking a decision). Three memos were sent to the Minister in Q1 2024/25 (and one of these had talking points).

18 As per the common satisfaction survey as rated on a scale of 1 (extremely dissatisfied) to 5 (extremely satisfied). Reported in the Ministry's Annual Report.

19 Annual non-financial performance measure to be revised during the 2024/25 Supplementary Estimates Process.

20-21 Ibid.

22 The Minister's Office has revised delivery to June 2025. This non-financial performance measure will be updated in the 2024/25 Supplementary Estimates process.

23 The year-end results for these measures are reported in the Minister's Non-Department Appropriation Report (NDAR) as a supplement within the Ministry's Annual Report.

24 Annual non-financial performance measure to be revised during the 2024/25 Supplementary Estimates Process.

25 This measure counts training and employment placements where the eligible Pacific person is engaged in that placement for at least 31 days. Each eligible Pacific person may be placed into both an employment and/or training placement in any two-year period, i.e., once for an employment placement and once for a training placement. The two-year period relates to the duration of funding agreements with funded providers which each have a term of two financial years.

26 Ibid

