

19 November 2024

s9(2)(a)

Mālō e lelei s9(2)(a)

## RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA024-2024/25)

On 21 October 2024, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information relating to the metrics for internal restructure. I have outlined your specific requests and my response to each below.

1. *All documents from activities that were undertaken to document, review or assess the after-effects of change processes that involved the restructuring of an organisation unit, e.g. to gauge whether the intended objectives were met. This may include, but is not limited to:*

- *Internal or external reviews, reports or assessments, formal or informal.*
- *Assessments of operational markers, performance metrics and similar transactional indicators, where explicitly linked to a restructuring – or transformation event.*
- *Assessment of formal KPI's that were set in relation to the structural change or transformation of an organisational unit.*

*In scope for this request are the internal restructures as detailed in this table:*

- *29/05/2018 Proposal for change*
- *11/02/2021 Proposal for growth*

2. *If there are no documents that meet the criteria in 1, please explain whether there are any informal – or non-documented approaches to review and assess the after-effects of internal restructuring that are practiced within the MPP.*

The Ministry does not hold any documents within scope of your request relative to the internal restructures dated 29 May 2018 (Proposal for change) and 11 February 2021 (Proposal for growth). The Ministry do not have any informal or non-documented approaches to review and assess the after-effects of internal restructuring that are practiced within the Ministry. I am therefore refusing your request under section 18(e) of the OIA as the information requested does not exist.

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website.

Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: [oi\\_requests@mpp.govt.nz](mailto:oi_requests@mpp.govt.nz).

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Mālō 'aupito



Danilo Coelho de Almeida  
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**Corporate and Support Services**