

26 May 2023



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Talofa lava s9(2)(a)

RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST

On 1 May 2023, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information relating to staff bonuses/pay awards, sick days, and resignations. Please note that while they were submitted as two separate OIAs, I have outlined your specific requests and my responses to each below for ease.

- 1. Please provide a breakdown of all the bonuses/pay awards your organisation has given out to its employees in the 2022/2023 financial year.*
- 2. Please ensure this breakdown includes job title, position description, salary band and an indication of the value of the salary band.*
- 3. The information should be broken down by the number of bonuses/pay awards given out and the value of each bonus.*
- 4. Please provide a separate summary of the information above for senior officials.*

Ministry employees have not received any bonuses/pay awards in the 2022/2023 financial year, I must therefore refuse your request under section 18(e) of the OIA as the information requested does not exist.

- 5. For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide: Staff sickness absence figures for each team in your department. Also detail each team's average sickness days against departmental sickness targets.*

The Ministry exclusively records the average amount of sick days taken by Ministry staff each financial year. It does not currently track departmental sickness targets. Table 1 below outlines the average amount of sick days taken by Ministry staff within the past three financial years.

Auckland

9 Ronwood Ave, Manukau
PO Box 97005, South Auckland Mail Centre 2240
Phone: 09 265 3200
Fax: 09 265 3202

Wellington (National Office)

Level 1, ASB House
101-103 The Terrace
PO Box 833, Wellington 6140
Phone: 04 473 4493
Fax: 04 473 4301

Christchurch

Level 1, BNZ Centre
120 Hereford St
Private Bag 4741
Christchurch 8011
Fax: 03 353 9499

Table 1: Ministry for Pacific Peoples staff average sick days breakdown

Financial year	Average amount of sick days taken
2020/21	3.7
2021/22	2.2
2022/23	2.8

6. For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide: Number of resignations within each team. If you do not collate resignation figures for each department please provide figures for each department as a whole.

Table 2 below outlines the number of staff resignations for each department at the Ministry within the past three financial years.

Table 2: Ministry for Pacific Peoples staff resignations breakdown

Department	2020/21	2021/22	2022/23
Corporate Services	3	6	3
Office of the Chief Executive	3	14	9
Policy, Evaluation, Research, Housing & Languages	7	9	14
Regional Partnerships	8	5	8
Service Delivery	3	4	4
TOTAL	24	38	38

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: ويا_requests@mpp.govt.nz.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Fa'afetai lava



Leatigaga Jason Tualima
Deputy Secretary,
Corporate Services